



**alabama junior
and community
college association**

VOLUME XIV, No. 3

Winter, 1988

Lucy Kubiszyn
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Register Now!
1988 AJCCA Convention
Tuscaloosa
April 7-8

In This Issue:

- **Tom's Thoughts**
- **Proposed AJCCA Constitution**
- **From the Editor's Desk**
- **News from Office of Postsecondary**
- **Campus News**



Can Spring Be Far Away?

Gadsden State students examine gulf seine at Dauphin Island. See story on page 13.

Tom's Thoughts

"Basically, the revisions proposed allow the present Alabama Junior and Community College Association to become a professional association that will allow all full time employees, faculty, staff and administrators of the Alabama College System, the 41 post-secondary institutions of higher education including all junior, community, technical, as well as Athens State College, to become members.



Dear AJCCA Colleagues:

This letter introduces you to the fine work accomplished by your appointed Constitution Revision Committee. The committee membership has done an exceptional job. If you have the opportunity, please tell each member "thanks" for a job well done. The committee was composed of:

Jim Krudop, Chairperson
Nancy Brunson
Ben Clements
Rebecca Corder
Al Evans
Jacqueline Hyde
Lucy Kubiszyn
Fred Lacy
Ulysses McBride
Janice Roberts (ex-officio)
Richard Frederinko (ex-officio)

The present AJCCA Constitution requires distribution of constitution revisions be submitted to the membership at least 90 days prior to annual business meeting. The AJCCA 1988 business meeting will be held Friday, April 8, 1988.

Please make an earnest effort to review this proposed revision to the AJCCA constitution. Your thoughtful consideration of this matter will be greatly appreciated.

The Constitutional Revision Committee will report these changes to the membership at the annual business meeting and will request the membership to vote on these changes.

Basically, the revisions proposed allow the present Alabama Junior and Community College Association to become a professional association that will allow all full-time employees, faculty, staff, and administrators of the Alabama College System, the 41 postsecondary institutions of higher education including all junior, community, technical, as well as Athens State College, to become members. This version substantially broadens the membership of the present constitution.

Please give these changes to our present constitution your attention. If you have questions, please call me or any of your AJCCA officers or Constitution Revision Committee members.

Sincerely,
Thomas E. Umphrey

Chairman James Krudop Summarizes Revisions to AJCCA Constitution

December 10, 1987

Dear AJCCA Members:

During the last convention of the Alabama Junior and Community College Association, a Constitution Revision Committee was named by President Janice Roberts. The committee was composed of a broad cross-section of the membership of the Association and included Ben Clements, Jefferson State Junior College; Rebecca Corder, Calhoun State Community College; James F. Lacy, Chattahoochee Valley Community College; Ulysses McBride, Faulkner State Junior College; Nancy C. Brunson, Enterprise State Junior College; Al Evans, Lawson State Community College; Jim Krudop, Lurleen B. Wallace State Junior College; Lucy Kubiszyn, Shelton State Community College; Janice Roberts (Ex-officio), Jefferson State Community College; and Tom Umphrey (Ex-officio), Shelton State Community College. These persons represent all constituencies and geographical areas included in the Association. This committee has carefully reviewed the present constitution and recommended changes to the Executive Committee.

At the December 7, 1987, Executive Committee meeting, the Executive Committee agreed unanimously to support these suggestions and agreed these changes are important to the continuing growth and development of our organization. The Executive Committee will present these revisions to the membership for approval at the April 8 Business Session of the AJCCA Convention.

Although the complete constitution follows in this newsletter with recommended changes italicized, a brief summary of these changes follows.

1. **Name and Membership.** The committee unanimously agreed that the organization name should be changed from Alabama Junior and Community College Association to Alabama College Association which reflects a change in membership eligibility. Membership includes full-time employees, institutions and organizations in the Alabama College System. Associate membership is available to individuals, institutions, and organizations with related purposes.
2. **Additional Purpose for the Organization.** The committee strongly feels that an additional purpose should emphasize "promotion of the Alabama College System".
3. **Duties of Officers.** The committee recognizes the importance of maintaining an accurate history and therefore suggests that the historian inventory the archives and update

the historical records annually.

Also, the communications officer is charged with the duties to publish the newsletter of the association and coordinate appropriate communications as directed and/or approved by the Executive Committee.

4. **Commission Responsibilities.** The committee agreed that commission responsibilities should encourage the establishment of operational procedures to facilitate the activities of the various interest groups within the commission. Further, the committee agreed that these procedures should be filed in writing with the secretary of the association.
5. **Interest Groups.** Since the number of interest groups continually changes, the committee suggests that a list of currently operating interest groups be maintained by the secretary.
6. **Legislative Affairs and Communications Committee.** The committee agreed for the President to appoint the Chairperson of the Legislative Affairs Committee and the Chairperson of the Communications Committee. Further, committee members will be recommended by the chairpersons and approved by the Executive Committee.
7. **Amendments.** Amendments to the constitution must be submitted to the Executive Committee 90 days before the annual convention; however, before these are forwarded to the membership, they must have the approval of the Executive Committee. Further, the Executive Committee can originate changes after the 90 days deadline, but the Committee must still provide changes to the membership at least 30 days prior to the annual convention.

The Constitution Revisions Committee unanimously feels that the changes underlined in the following copy of the constitution will guarantee that our organization will continue to prosper and provide excellent professional development opportunities. Review these changes carefully. This revised constitution will be presented to the membership at the Business Session of our Spring Convention on Friday, April 8, 1988.

Sincerely,

James D. Krudop, Chairman
Constitution Revision
Committee, AJCCA

From the Editor's Desk

By Lucy Kubiszyn, Editor
AJCCA Journal

It's not too early to begin thinking about the 1988 AJCCA Convention scheduled to be held in Tuscaloosa, April 7 - 8. A registration form is attached to the back cover of *The Journal*. Our next issue will be out in March and will give complete conference details.

A copy of the proposed new AJCCA Constitution is included on pages 2 and 3. Please read the document carefully. The Constitution Revision Committee will report on the revisions at the annual business meeting in April. At that point, the AJCCA membership will vote on the changes.

CONSTITUTION

Alabama College Association

ARTICLE I. NAME

The name of this organization will be the *Alabama College Association*.

ARTICLE II. LOGO

The official logo for the Association shall be an outline of the State of Alabama over which is superimposed the letters **aca** (lower case letters in boldface type). To the upper right of the state outline shall be written the name of the Association in lower case letters - **alabama college association**.

ARTICLE III. PURPOSE

The purpose of the Association is to promote development and advancement of *Alabama education through the Alabama College System* by:

- Promoting professional service;*
- Encouraging professional growth;
- Improving articulation and cooperation with all levels of education;
- Identifying needs and problems of the *Alabama College System* and communicating them to appropriate agencies for action;
- Providing communication *throughout the Alabama College System*; and
- Promoting public recognition of the Alabama College System.*

ARTICLE IV. MEMBERSHIP

Four classes of membership are established: Individual, Associate, Institution, and Affiliate.

- Individual membership is open to all full-time employees *in the Alabama College System. Individuals will be granted membership upon the payment of individual membership dues as established by the Executive Committee.* Individual membership carries the right to vote on business of the Association.
- Associate membership is available to individuals whose professional activities are closely related to the function and purposes of the Alabama College System. Membership will be granted upon approval of the Executive Committee and payment of association membership dues as established by the Executive Committee. This is an honorary, nonvoting membership.*
- Institutional membership is open to institutions and organizations of the Alabama College System. Institutional membership will be granted upon payment of institutional membership dues as established by the Executive Committee.*
- Affiliate membership is open to institutions and organizations whose activities are recognized as being closely related to the functions and purposes of the Alabama College System. Affiliate membership will be granted upon approval of the Executive Committee and payment of affiliate membership dues as established by the Executive Committee.*
- The membership year will cover the period April 1 - March 31.

ARTICLE V. OFFICERS

Section I. Officers

- The officers of this Association will be president, vice-president/president-elect, secretary, treasurer, immediate past-president, parliamentarian, *historian, and communications officer.*
- The vice-president/president-elect will serve as president during the succeeding year. In case the elected president does not serve the full year, the vice-president/president-elect will complete the term. If the vice-president/president-elect serves more than six months as president, this will constitute his/her year in office as president. If he/she serves less than six months, he/she will serve as president during the following year.

Section 2. Selection of Officers.

- A Nominating Committee (consisting of three or more members of the Association) will be appointed by the president with the advice and consent of the Executive Committee. It will be the duty of the nominating committee to place in nomination two or more candidates for the offices of vice-president/president-elect and treasurer to the Executive Committee. The Executive Committee will conduct the election and be prepared to announce at the annual meeting the names of those elected.
- The vice-president/president-elect, and treasurer will be elected by the membership of the Association. A majority of votes cast will constitute election.
- The secretary, *historian, parliamentarian, and communications officer* will be appointed by the incoming president.
- The chairperson of the legislative committee will be appointed by the president with the advice and consent of the Executive Committee.*
- The officers will assume office upon adjournment of the annual convention.

Section 3. Duties of Officers

- The president will preside at meetings of the Executive Committee and at the annual convention, will represent the Association in all matters pertaining to the Association, will call meetings of the Executive Committee, will appoint the secretary, parliamentarian, *historian, and communications officer* and will authorize expenditure and payment of Association funds.
- The vice-president/president-elect will perform those duties assigned by the president and will perform the duties of the president during his/her absence or disability.
- The treasurer will receive all money for the Association and make payment of Association funds upon authorization of the president. At the annual convention

he/she will submit a report of the receipts and expenditures for the preceeding year.

- The secretary will record meetings of the Association and of the Executive Committee. He/she will maintain a list of the entire membership in all classes of membership and will perform other duties as assigned by the Executive Committee.
- The parliamentarian will perform such duties as prescribed by Robert's Rules of Order, Revised.
- The historian will inventory the archives annually and update the historical records.*
- The communications officer will publish the newsletter of the association and coordinate appropriate communications as directed and/or approved by the Executive Committee.*

ARTICLE VI. MEETINGS

Section 1.

There will be an annual Convention of the Association, the time and place to be selected by the Executive Committee.

ARTICLE VII. COMMISSIONS

Section 1.

The following Commissions are established to carry out activities consistent with the purposes of the Association as herein prescribed:

- Commission on Faculty
- Commission on Administration
- Commission on Students
- Commission on Support Personnel

Section 2.

Each Commission will elect a chairperson and vice-chairperson at the annual convention to assume office at the adjournment of the annual convention.

Section 3.

Commission responsibility will include the following:

- Hold at least one business meeting each year. This meeting will be held during the annual convention of the Association.
- Establish operational procedures to facilitate the activities of the various interest groups within the commission. These procedures are to be filed in writing with the secretary of the association.*
- Recommend to the Executive Committee within the commission's sphere of interest.
- Coordinate the planning of the annual convention programs for the interest groups within the commission.
- Articulate among Association members and between them and other educational institutions.
- Promote and support effective practices within the commission's sphere of interest.
- Submit proposed budgets for convention expenses, based on interest group requests, to the Executive Committee for approval prior to the convention on a date established by the president.

continued on page 8

NEWS FROM THE DEPARTMENT OF POSTSECONDARY EDUCATION

Implementation of *Dimensions 2000* is Top Priority for 1987-88

by Charles L. Payne
Chancellor

Without question, the single greatest achievement of 1987 was the development and publication of *Dimensions 2000*. This blueprint for building Alabama's future assesses the critical needs of Alabama as well as the Alabama College System's plans and priorities for initiating a new cycle of statewide **economic prosperity**. Detailed strategies for the infusion of planning in the decision-making process recently introduced by the Futures Planning Task Force have guided systemwide implementation, which remains our top priority for 1987-88.

Dimensions 2000 has resulted in many major accomplishments this year. Competency-based core curricula - an **instructional quality** priority - were introduced systemwide in welding and electronics technology. Each curriculum guide contained course tasks; performance standards, descriptions and outcomes; and methods of evaluation identified by System instructors with technical input from business and industry. Core curricula in electrical, automotive, and drafting and design technology will be implemented in 1988.

Requirements for the Associate in Applied Technology degree, diplomas and certificates of competency, which were clarified, strengthened, and approved by the Chancellor's Committee on Occupational Education, were used as the basis for designing these competency-based curricula. In addition, all community and junior colleges implemented new degree requirements in all Associate in Applied Science (AAS) degree programs.

To enhance effective evaluation of all occupational programs, a model student follow-up system was developed, which will enable each college to document in-state employment for our graduates. The follow-up system is scheduled for implementation this spring.

In the area of **management and accountability**, a subcommittee of six Alabama College System presidents developed comprehensive recommendations for strengthening higher education in Alabama, which were submitted for consideration by the Governor's Committee on Reorganization of Higher Education. The recommendations addressed six major issues - improving the quality of education, clarity of role and mission of the Alabama College System, role and mission of each college, adult literacy, remediation and governance of the Alabama College System. The recommendations were based on *Directions/Decisions/Dimensions 2000* and position papers developed by the two-year college presidents.

To further enhance systemwide management and electronic data communications, the Alabama College System's Management Information System (MIS), which consists of three major data bases - personnel, financial, and student information - was expanded to include a mainframe computer and computer linkage equipment for each college. These additions to the MIS will be put into place in 1988.

Unified course numbers, titles, descriptions and credit hour weights cited in the Alabama College System's *Course Directory* were utilized in all catalogs and curricula developed systemwide this year. This accomplishment represents a major step toward efficient, guaranteed

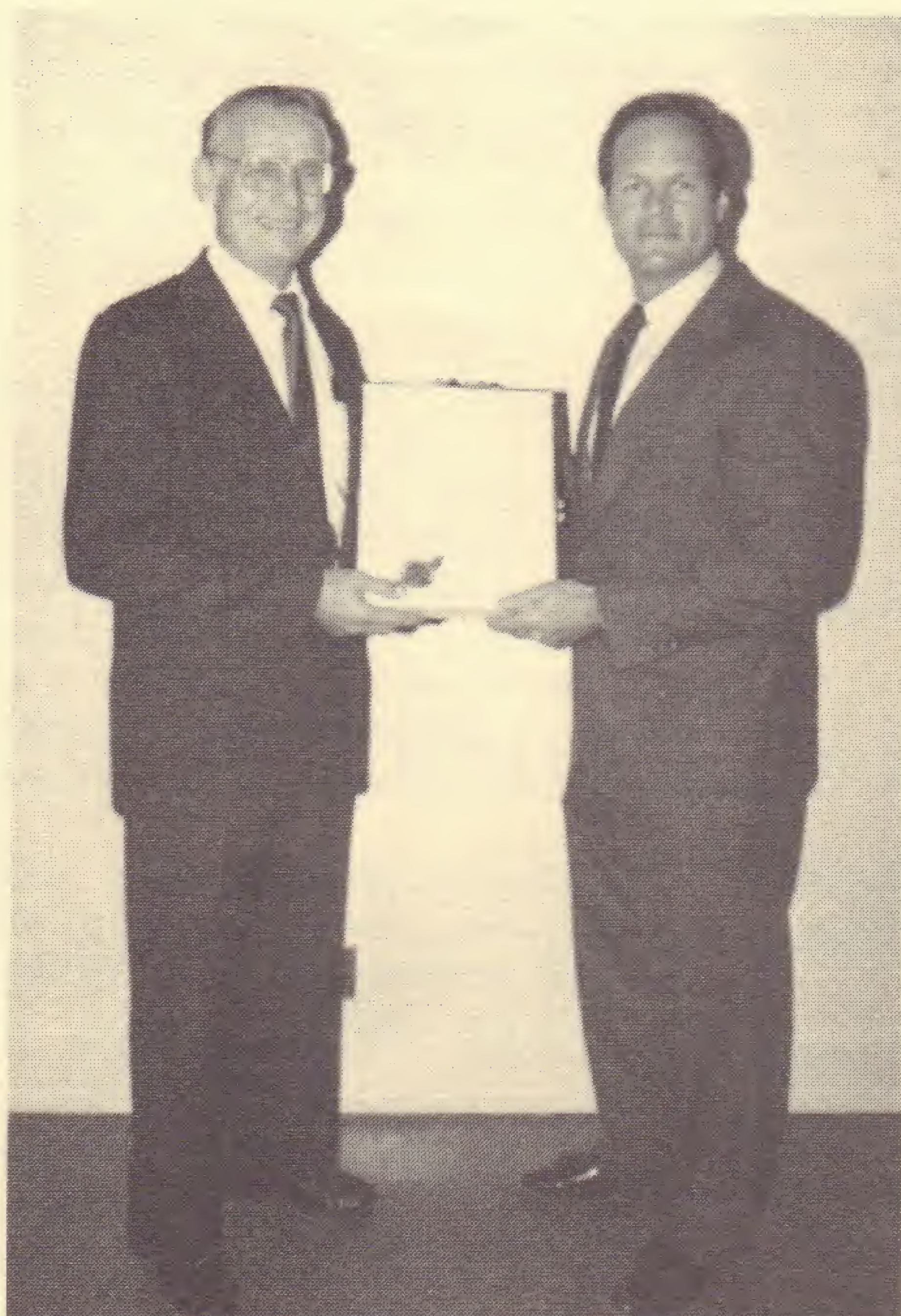
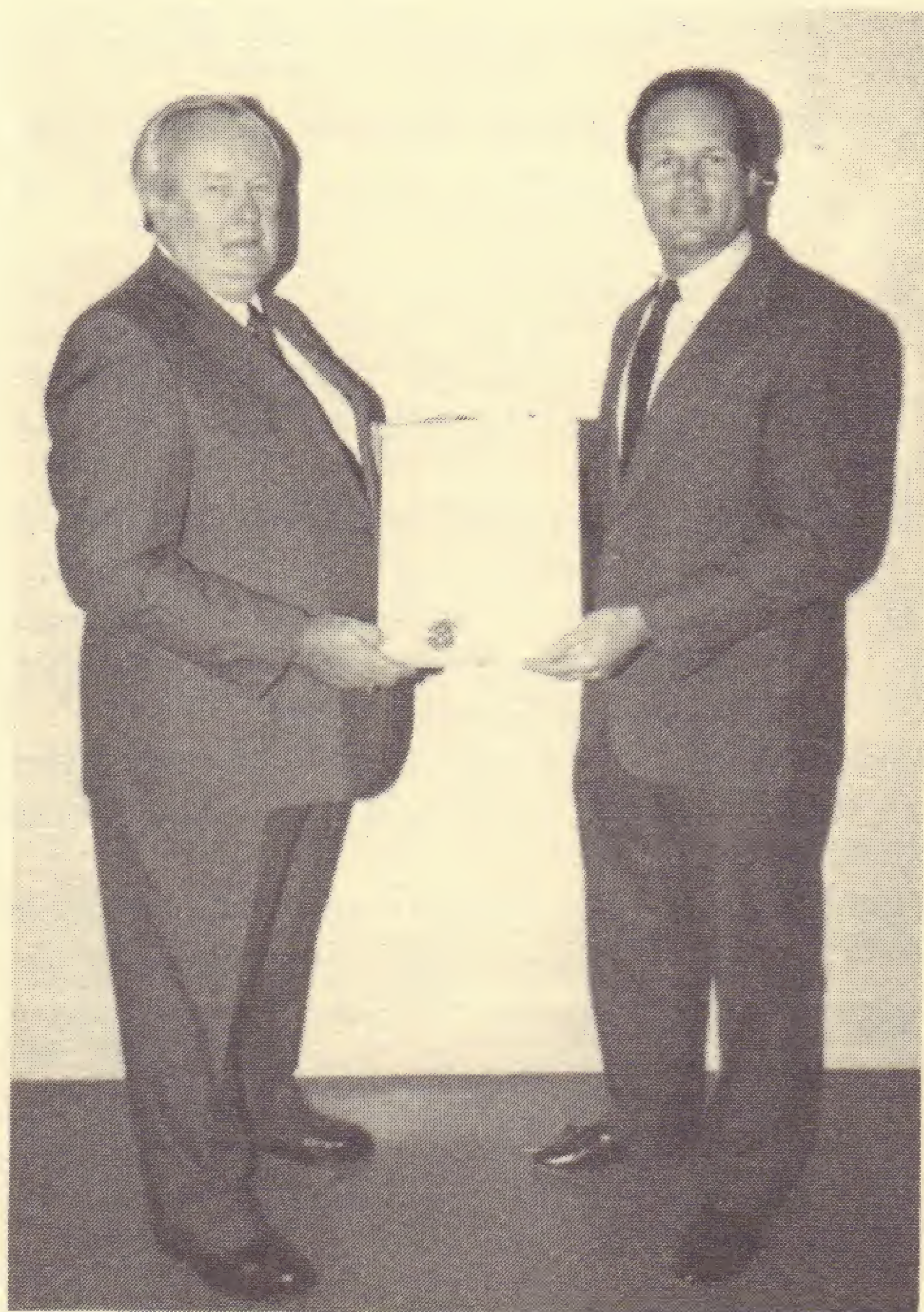
university articulation.

In addition, a computerized articulation system established by Troy State University (TSU) was expanded to include all community and junior colleges. The computer linkage system has minimized systemwide duplication of coursework and the loss of credits upon transfer to TSU.

Despite the lack of legislative line-item funding for professional development, the System maintained its three-year commitment to professional development by awarding a \$1,000 planning grant to each college for November 1986 and April 1987. Each college sponsored at least six days of comprehensive, professional development services for all personnel - a vital component of our emphasis on **competent, caring personnel**.

Support for Implementation of *Dimensions 2000* was reflected in the budget priorities for the current year as well as for 1988-89. The 1988-89 request includes an expanded salary schedule, salary adjustments and justification for line-item funding to support critical systemwide needs. The budget reflects the Alabama College System's top priority of immediate and direct responsiveness to business prosperity and economic revitalization.

These selected accomplishments are representative of the progress the Alabama College System has made by relying on sound planning, management and decision making, which have collectively formed the cornerstone of systemwide success over the past four years, and as we look to the year 2000, will be crucial to statewide economic prosperity.

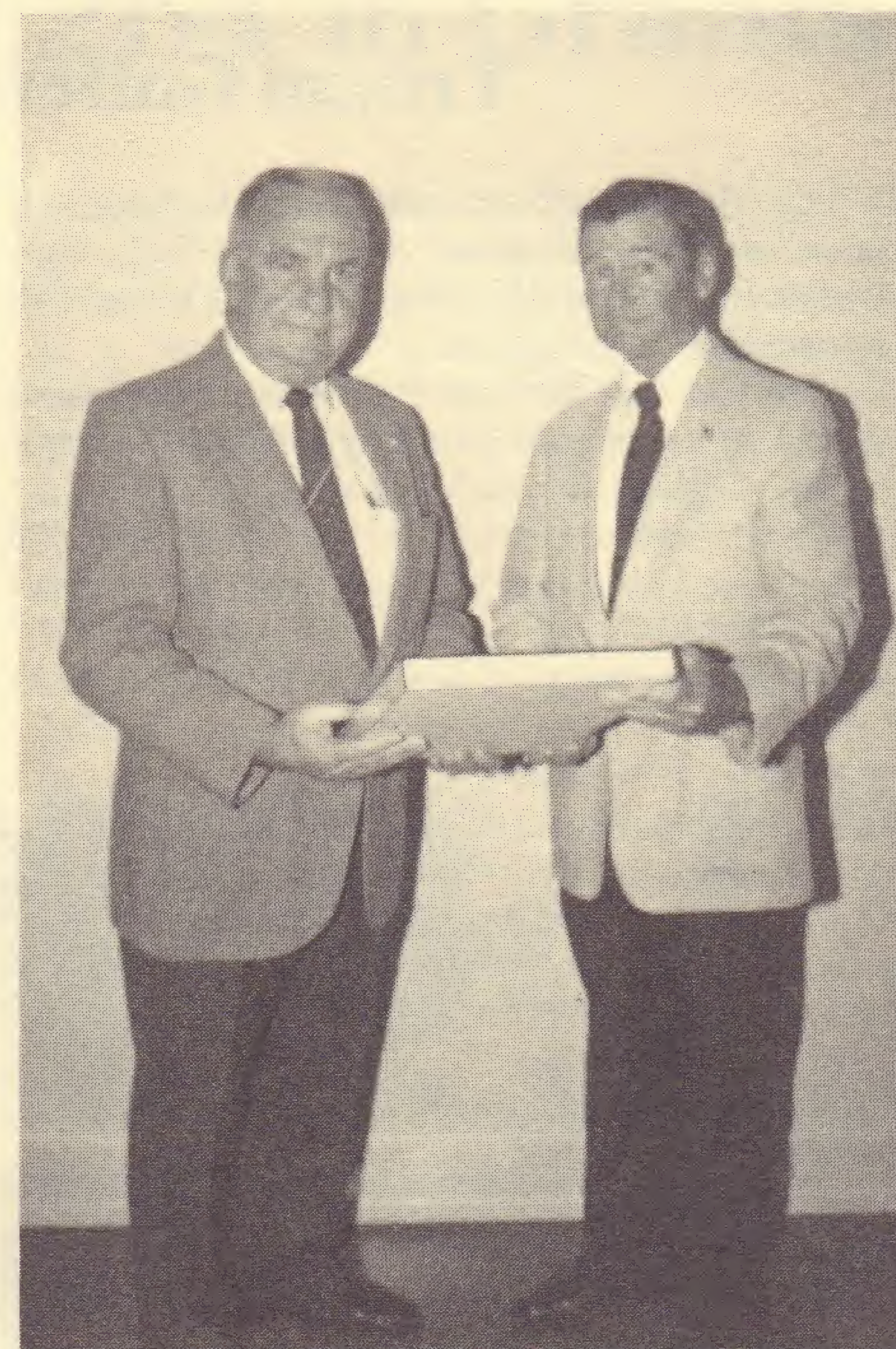


Shealy Presents Resolutions

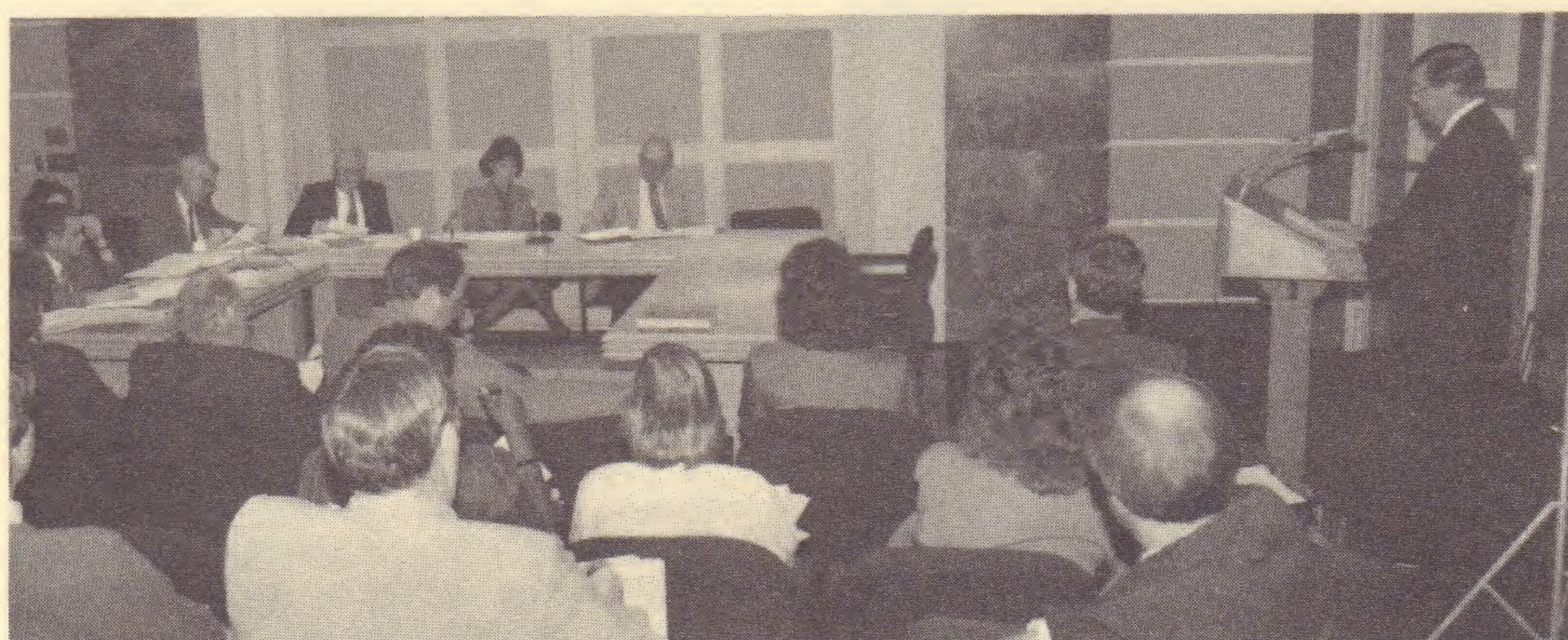
Steadman Shealy Jr., District II State Board of Education member, presented resolutions during a recent Board meeting in recognition of two retiring presidents. Glenn Brown retired as president of Opelika State Technical College on October 1, 1987, climaxing 13 years of service. Dr. Byron Causey, who has announced his intention to retire after 22 years of service in the Alabama College System, is the only remaining president still serving of the 15 originally designated junior college presidents in Alabama. He will remain as president of Alexander City State Junior College until June 30, 1988.



Tommy Gilmore, president of the Deans of Students' Association (left), coordinated an appreciation breakfast held recently in Birmingham for over 500 high school counselors. The event included remarks from Chancellor Charles L. Payne (second from left) and recognition of Dr. James Chasteen (right), president, Athens State College, which has traditionally coordinated the event. Representing the Alabama Association of Counseling and Development are Ann Hartline, president, and Bob Comas, vice president. The breakfast was held in conjunction with the counseling association's annual meeting.



Victor Poole, District VII State Board of Education member (left), presented a resolution in recognition of Hugo Barton during a recent Board meeting. Barton retired as president of Muscle Shoals State Technical College on August 31, 1987 after 12 years of service.



Chancellor Charles Payne and Debbie Dahl, director of fiscal services, Department of Postsecondary Education, presented the Alabama College System's 1988-89 budget to the Alabama Commission on Higher Education on November 13. The operations request of \$190.4 million, which represents the needs of the System, will be communicated to the Legislature on January 12.

Strategic Planning Conference coordinators and presenters included (L-R) Dr. Lora Conrad, chair, Futures Planning Task Force; Dr. Byron McClenny, a strategic planning consultant and practitioner; George Keller, author of *Academic Strategy: The Management Revolution in Higher Education*; and Chancellor Charles L. Payne. Over 150 people attended the conference, which was conducted to assist each college in developing and implementing an institutional strategic plan.



Alexander City

Trojan Golfers Win in Mexico

The Alexander City State Junior College golf team recently returned with the first place trophy in the Sam Houston State Acapulco Collegiate Golf Tournament.

This was the Trojans' fourth fall tournament win in as many tries, finishing 14 shots in front of Elon College of South Carolina, the runner-up in the NAIA last year. ACSJC's two-day total of 591 at the Princess Resort Golf Course in Acapulco lead Elon's 605 and Sam Houston's 607.

Per Johansson, sophomore at ACSJC, was in-

dividual champion with a two-day total of 142. Olle Nordberg, another sophomore, was fourth with a 149 total, and ACSJC's two freshmen golfers, Jason Brown and Tai Tashima, both shot totals of 150.

Coach Maxie Boles was extremely proud of his team and said, "I was afraid the 95 degree heat would bother them, but they were unaffected by it". Twenty-six sponsors accompanied the ACSJC team and played in a special collegiate pro-am tournament during their stay.



Members of the Trojan Golf Team before departure to defend the Alabama Junior College Conference title at Alpine Bay Country Club are (L to R) David Noto, Per Johansson, Jason Brown, Derek Sanders, Olle Nordberg and Tai Tashima.

Causey Honored by Board

Dr. Byron Causey, President of Alexander City State Junior College, was honored at the last meeting of the Alabama State Board of Education for his many accomplishments and service to education in Alabama. He is the founding president of ACSJC and the only remaining president still serving of the 15 originally designated as junior college presidents for the state.

Previous to the ACSJC presidency, Causey served as a teacher, principal, and as associate superintendent in the Alexander City School System. He has been a strong advocate for education throughout his career and as president of the college, he has been recognized nationally for his leadership and accomplishments in

prison education.

Causey was a founding member and president of the Presidents Academy of the American Association of Community and Junior Colleges and was instrumental in development of the Southern Region of the Association of Community College Trustees. He was inducted into the first National Phi Theta Kappa Hall of Honor in 1974.

Because of his interest in junior college programs, he has served on numerous state and national advisory committees. His retirement on June 30, 1988, will mark a career of over 38 years in education in Alabama, 23 years as president of Alexander City State.

BISHOP STATE JUNIOR COLLEGE



Bishop State's Annual Alumni Dinner Dansante Features the Incomparable Nancy Wilson

The seventh Annual Dinner Dansante of Bishop State Junior College took place at the Mobile Municipal Auditorium Thursday evening, December 10, 1987, at 6:30 p.m.

Featured artist for this occasion was Nancy Wilson, song stylist extraordinaire. Nancy Wilson was not merely decorative. She has a fine voice which she displays to maximum advantage. She warms a ballad as well as any female vocalist ever has. All of this against an unobtrusive background added up to a fine performance. She is no newcomer; at 49, she has recorded 50 albums. Most of her songs are love songs and most of the titles, particularly in her new album, "Forbidden Lover", are not what are generally referred to as "classics"; however, all are beautiful and lyrical. Particular attention must be drawn to one of them, "I Was Telling Him About You".

In selecting materials for her live performances, Nancy says she looks for lyrics that have some meaning and looks upon her job as that of an interpreter; she doesn't go onto a stage to sing bars - she goes in to sing full-out songs.

By the time she was 22 years old and had recorded her first album, "Like In Love" in 1959, Nancy Wilson had two burning desires: to sing and to stay sane. Growing up the eldest of six children in Ohio with a "voice that was a gift" (she never took lessons), she had read and heard about the fast hard times with men and the music business that plague female singers. She wanted to sing, but she also wanted a home and a family life, not just fame. Fame came and took her from Ohio on a rising star to become a major jazz-oriented "song stylist" with hits such as her best-known "Guess Who I Saw Today". Her look became her signature: elegant, classy, provocative. Her spellbinding vocal sorcery, feminine and cool, dubbed her "Sweet Nancy", and the jazz world called her "The



Nancy Wilson
Bishop State Junior College 1987
Annual Alumni Dinner Dansante -
Featured Artist

Baby". When success found Nancy booked two years in advance, once working 56 nights, two shows a night, and caught up in a difficult marriage, she stopped dead in her tracks. Through much reflection and profound insight, she subsequently remarried and rearranged her life. Today she lives with her husband, the Reverend Wylie Burton, and their three children on a 640 acre ranch in the California high desert.

Other entertainment for the evening featured the renowned Coleman Orchestra of Mobile with featured vocalists, some of whom are graduates of Bishop State.

The Dinner Dansante, initiated seven years ago, is an effort on the part of Bishop State Junior College to generate scholarship funds. For the second year in a row, this affair was co-sponsored by the Anheuser-Busch Companies, Inc. Lewis L. McKinney, regional manager of corporate affairs, is responsible for developing community relations programs in the southeast region of the United States. Mobile is one of the major cities which this office focuses upon. Anheuser-Busch is a diversified corporation whose subsidiaries include the world's largest producer of fresh baked goods. Other subsidiaries operate in the fields of container manufacturing and recycling, rice production, international beer marketing, non-beer beverages, snack foods, family entertainment, real estate development, major league baseball, stadium ownership, creative services and rail car repair and transportation services. The local manager who worked with the College's Director of Alumni Affairs was Eddie Brown.

Hattie Clark, Alumni Director at Bishop State Junior College, and Cheryl Davis, Media Coordinator for the Dinner Dansante, pronounced the affair a success. Funds generated from the Alumni Dinner Dansante will be placed in the scholarship fund. The overall goal for scholarships this academic year is \$50,000.

Alcoa Grant

Bishop State Junior College has received a grant in the amount of \$2,000 from the **Alcoa Foundation**. In accepting the grant, Dr. Yvonne Kennedy, President of Bishop State, informed Mr. Jack W. Martin, Vice-president of the Alcoa Foundation out of Pittsburgh, Pennsylvania, that "your recent gift to the college will enable Bishop State to advance its 'Commitment to a Program of Excellence' by providing an education of quality to our students and community as well."

Bishop State Junior College Receives \$979,264 in Grants

Bishop State Junior College has received \$979,264 in grants for the 1987-88 academic year, according to Charles H. Blackledge, director of institutional research and development and grants officer at the college.

The major funding source is the U.S. Department of Education, beginning with the **Title II Project**. The College was funded at a level of \$350,000 under Part B, Strengthening Historically Black Colleges and Universities program. The Title III Project will be funded for a period of five years and will address five areas: Student Retention, Student Outcome Measures, Computer Assisted Learning Experiences, Comprehensive Planning and Institutional Effectiveness, and Faculty-Staff Development. A sixth component of the project is Title III Coordination/Evaluation which will be directed by Dr. Arthur Reginald Simpson, public relations director of the college.

Bishop State also received a grant from the U.S. Department of Education for a **Minority Institutions Science Improvement Program (MISIP)**. The grant of \$202,945 allowed the college to augment instruction in biology, chemistry, physics, mathematics, and chemical technology through expanded laboratory exercises and computer-assisted instruction. Dr. J.C. Mitchell, chairman of the division of natural sciences and mathematics, serves as director of the project. Support for this project will be for three years.

The purpose of the MISIP is to effect long-range improvement in science education at predominantly minority institutions. The program provides support for activities designed to enhance an institution's existing capacity and to maintain a quality science education program for all of its students and to augment the institution's capacity for increasing the flow of minorities into careers in the sciences. This project will allow the college to purchase laboratory equipment and supplies in the sciences and microcomputers and software for instruction in mathematics.

The improvement plan involves the production or acquisition of videotaped materials to be used in the instruction of physics which will allow the same scientific equipment to be used at different student levels and preparation; the implementation of expanded laboratory exercises in biology, physics and chemical technology and the operation of a microcomputer laboratory which will be used primarily in the instruction of mathematics at all levels.

The **Special Services Program**, also funded by the U.S. Department of Education, is a three-year project at a level of \$101,516. The major thrust of this program is to retain students and to increase the graduation rate of disadvantaged students as well as to help them get into graduate programs. Peer tutoring services in courses where students have problems serve as the focal point for the project. According to Marcine Chatman, director of the program, the Special Services Program will provide counseling, peer tutoring, and support activities to 600 first generation and low income students enrolled at Bishop State Junior College.

The **Health Careers Opportunity Program (HCOP)** received notification of the continuance of funding for fiscal '87-'88 from the U.S. Department of Health and Human Services at a level of \$122,223. For the past two years HCOP has been instrumental in increasing the number of persons from disadvantaged backgrounds who enter into and complete health or allied health professions educations. HCOP at Bishop State is unique in that it is the only one of its type in the junior and community college system. Funds awarded will continue to be used for preliminary education, facilitating the entry and retention of students into health and allied professions schools, recruitment, and financial aid information dissemination. An important concept embodied in the grant program is the development of vertical linkage systems providing continuity of support to students as they progress from high school through graduation from a health profession school. Bishop State's HCOP has formal linkages and agreements with the University of Alabama-Birmingham College of Health Related Professions, Miles and Xavier University. Dr. Conrad Smith directs the HCOP at Bishop State Junior College.

The **Displaced Homemakers Program**, directed by Mary Taylor, was funded at a level of \$30,330 through the Alabama Department of Postsecondary Education. This program is designed to help men and women uncover the skills they may already have, discover new skills and/or careers and to remove them from a "stagnated" period of their lives to a more productive one. Anyone between the ages of 25-60 years of age, single, separated, divorced, widowed, or married with a disabled spouse is eligible. There are no economic guidelines for interested and qualified applicants. To date, the program has served over 250 persons with a success rate of 90% of participants that have gone directly into the work force or enrolled in a community or technical college.

The **Sex-Biased Elimination Program**, also funded by the Department of Postsecondary Education, at a level of \$11,000, is designed to assist females between the ages of 30-60 enter a non-traditional type of training and/or career. This program is not discriminatory in any way; it merely tries to make women aware of the great opportunities they have in jobs that were traditionally not held by women, such as electronic engineers, chemical technologists, cable splicers, etc. Like the Displaced Homemakers Program, this program is free and is offered on a quarterly schedule at Bishop State.

Other programs funded for fiscal '87-'88 are the **Nursing Education Special Project** under the direction of Linda Shepherd, chairperson of nursing education. This project, which was funded last year, received continued funding at a level of \$123,000 from the U.S. Department of Health and Human Services. Also funded was an energy conservation program through the Alabama Department of Energy and the U.S. Department of Energy.

Dr. Yvonne Kennedy, president of the college, announced that these funds will enable the college to perpetuate and carry out its "Commitment to a Program of Excellence".

ARTICLE VIII. INTEREST GROUPS

Section 1.

Interest groups will be established within each commission to carry out activities consistent with the purposes of the commissions and the Association. Interest groups may be established by petitioning *in writing* the Executive Committee with a minimum of ten (10) *signatures* of individuals who wish to participate in said interest group. The Executive Committee will have the right of approval or rejection of the petition. Approvals will be added to the list of interest groups meeting at the annual convention and the president shall appoint an acting chairperson whose responsibility shall be to organize the session for the annual convention at which time formal organization of the proposed interest group will occur.

Section 2.

A list of currently operating interest groups will be maintained by the secretary of the association.

Section 3.

Each interest group will elect a chairperson and a vice-chairperson *at the annual business meeting of the interest group.*

Section 4.

Interest groups may be discontinued upon decision by vote of its members and such notification to the Executive Committee. Interest groups may also be discontinued by decision of the Executive Committee when it is determined that insufficient interest remains for the group to continue functioning as evidenced by attendance at group sessions at two consecutive annual conventions.

ARTICLE IX. COMMITTEES

Section 1. Executive Committee

- a. The members of the Executive Committee will be the president, vice-president/president-elect, treasurer, the immediate past-president, the chairperson and vice-chairperson of the Commission on Administration, the chairperson and vice-chairperson of the Commission on Faculty, the chairperson and vice-chairperson of the Commission on Students, the chairperson and vice-chairperson of the Commission on Support Personnel, and the chairperson of the Legislative Affairs Committee. The secretary, historian, parliamentarian, and the communications officer of the Association will serve as non-voting members of the Executive Committee. Other ex-officio non-voting members of the Executive Committee will be the Chief Officer of the *Department of Postsecondary Education* or his/her designee, the Executive Director of the Alabama Commission on Higher Education or his/her designee, and a representative of the Postsecondary Council of presidents.
- b. The duties of the Executive Committee will be to plan the annual convention, review recommendations of the Commissions, serve as the membership committee, and carry out such activities as may be assigned by the Association. The Executive Committee has the power to establish policies for effective operation of the Association within the guidelines of the Constitution. The Executive Committee may recommend action on matters referred to the Association.

Brewer

Research Office Opens at Brewer

Linda Stiefelmeyer, counselor in the division of special services at Brewer State, has been designated to head the new office of institutional research at the college, President Tommy Boothe announced recently.

She will hold the title of director of this office as well as special services counselor.

President Boothe says, "A national trend in measuring institutional effectiveness has arisen. In order to evaluate educational efforts, all colleges are developing more formal methods to study and to measure their programs. This research will aid the College in its purpose of providing quality education to the

citizens of West Alabama."

The Office of Institutional Research will be a part of Title III activities at Brewer.

The research goals established at Brewer include conducting follow-up studies on all former students, coordinating research and distributing data resulting from this research, compiling existing student data, and developing assessment techniques to determine student needs.

College personnel will cooperate in suggesting appropriate areas for research and in specifying essential data for institutional advancement and techniques for gathering, interpreting, and using these data.



Phi Theta Kappa officers for 1987-88 at Brewer State are (L-R): Donna Sullivan, president, Elrod; Deana Lynn Corbett, vice-president, Vernon; and Rita Lynn Smith, secretary/treasurer, Sulligent



The Brewer State Student Government Officers for 1987-88 are front row, (L-R) Regina Price, vice-president, Fayette; Melanie Hadsock, president, Fayette. Back row, (L-R) Ken Hindman, treasurer, Fayette; John Pinegar, secretary, Berry.



1987-88 Scholarship Recipients

Brewer State Junior College recently hosted a reception for the 1987-88 Honors Scholarship Recipients. Pictured are: front row (L-R) Beth Hubbert, Fayette; Marcy Rayburn, Guin; Christie Spann, Sulligent; Sheri Ashmore, Reform; Dusti Crowell, Gordo; Tabitha Ivie, Winfield; Janna Stricklin, Winfield; Michelle Stokes, Millport; back row (L-R) Kevin Pugh, Guin; amy Madison, Berry; Debbie Kilgore, Berry; Laura Dodd, Hubbertville; Frances Baker, Fayette; Jeremy Rushing, Sulligent; Robert Aldridge, Hubbertville; Tracy Bolton, Northside; Elaine Brown, Vernon; Wade Rawls, Winfield. Not pictured are: Denise Wright, Rena Nichols, and Van Whitley, Fayette; Carla Sims, Aliceville; and Alan Fields, Millport.

JOHN C. CALHOUN STATE COMMUNITY COLLEGE

Fall Professional Development

The theme for Fall Professional Development at Calhoun Community College was "Measuring Up - Institutional Effectiveness". This theme was selected to emphasize the new criteria for accreditation from the Southern Association of Colleges and Schools. Under the direction of a professional development committee, co-chaired by Ms. Jeanne Jacobs, Junior College Division, and Mr. Glenn Phares, Technical College Division, three days of activities were planned for all personnel.



Dr. James Chasteens (seated) reviews a progress report of the Calhoun College Foundation by Cathy Hansberry, Director of Development, and Marilyn Darwin, Administrative Assistant.

Calhoun Foundation Makes Progress

Ten years ago the Calhoun College Foundation kicked off a fundraising drive to raise \$100,000 from which interest would be earned to fund projects at the college. During the fiscal year of 1982-83 the Board began to see the need for more resources for Calhoun. Fundraising efforts were intensified and have continued to gain momentum. During 1985-86 and 1986-87 the Foundation received matching grants of \$100,000 each year from a federal endowment program. These funds, including others, are invested, and form the basis of a future \$1,000,000 endowment.

The purpose of the Foundation has remained the same over the years - to support Calhoun Community College. Major projects include scholarships, faculty development, and science fairs. Student projects, curriculum improvement, and campus beautification are emphases also. Many in-kind gifts are contributed each year on behalf of the college. Donors include community friends, campus personnel, students

and alumni. The donor base has grown from only a few people in 1976 to approximately 500 in 1986-87. The average gift is in excess of \$450. Membership levels are based on annual gifts: President's Club - \$1,000, Patron - \$500, Sponsor - \$250, and Education Society - \$100. All membership levels have special benefits, such as a personalized plaque, an invitation to the Annual Dinner, and to other on-campus events. Recognition is given donors in the Annual Report.

Scholarships have been the key appeal of the Calhoun College Foundation. Over 200 students apply each year for tuition assistance. Many clubs, organizations, businesses, and individuals contribute to the scholarship program on an annual basis. Others have provided a perpetual scholarship. For the sum of \$6,000, which may be paid over a three-year period, an endowed scholarship is established. A donor who contributes a perpetual scholarship is automatically a member of the President's Club.

Calhoun Hosts College Bowl

On Tuesday, November 10, 1987, Calhoun State Community College served as host for District I Competition of the College Bowl League. Fourteen teams, some from as far away as Enterprise, Monroeville, and Bay Minette, traveled to Decatur to participate in this first round of junior and community college competitions. After a hard day of competition, Walker College won the final play-off round against Enterprise State and took home the first-place trophy with Enterprise taking second place. The teams seem to be especially well-matched this year. Every team that competed won at least one round, and the winners of several rounds were determined by fewer than twenty points. Even more spirited College Bowl action is expected December 8 when Walker College defends its position and hosts the next District Competition at Jasper.

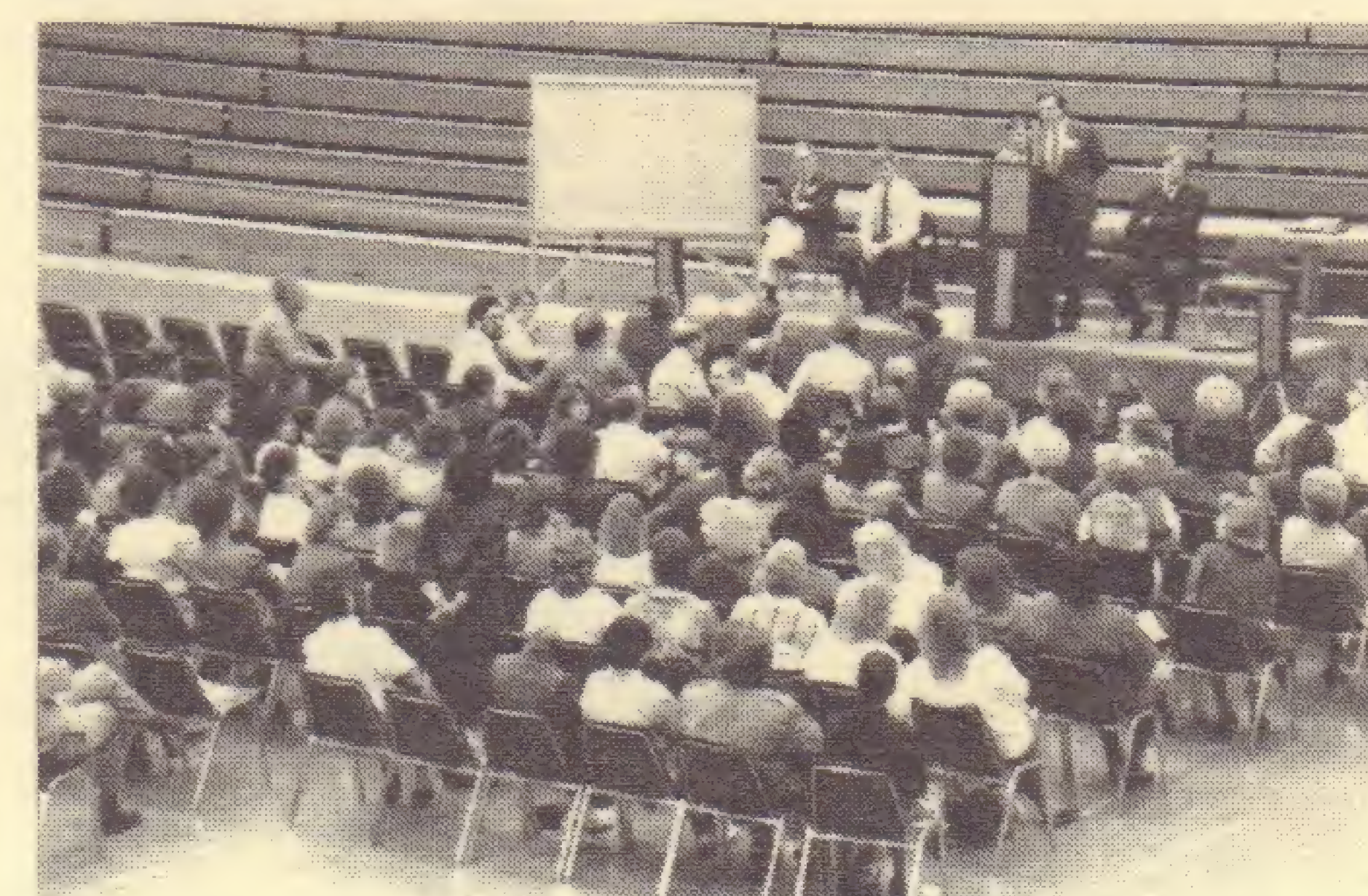
Fall Term Record Enrollment for Calhoun

Dr. Carl Evans, registrar of the college, announced a record enrollment for Calhoun this fall term, 1987. According to Evans, "The fall quarter 1987-88 academic year is the largest enrollment in the history of the institution."

The total headcount for the fall term is 6301 students, with 5403 students full or part time, attending the Junior College Division, 755 students attending the Technical College Division, and 123 students enrolled in the Capshaw Correctional extension.



Dr. Gerald Cates, Associate Executive Director from S.A.C.S., addresses Calhoun personnel during Wednesday's general session.



Platform guests (L-R) Jerry Bartlett, Edward George, Harry Moore, Albert Miles, and Jeff Foshee answer questions from the audience concerning legal issues.



Panel members from area schools and Calhoun instructors (L-R) Dalton Hutchens, Dwaine Allfrey, Jim Evans, Bob Donham, Jo Ann Willis, and Jackie Grenshaw discuss articulation with technical college faculty.

- c. Upon the resignation or incapacitation of an officer, with the exception of the president, the Executive Committee will appoint a member to fill the unexpired term.
- d. The Executive Committee will meet immediately after the annual business meeting of the Association and will hold at least one additional meeting each year.
- e. A majority of the voting membership of the Executive Committee will constitute a quorum for the purposes of conducting meetings.

Section 2. Nominating Committee

- a. The Nominating Committee will be appointed by the president with the advice and consent of the Executive Committee and will consist of *at least* three members of the Association.

Section 3. Legislative Affairs Committee

- a. This committee will represent the legislative interest of the Association. This includes submitting to the Executive Committee proposals for legislation, initiating desirable legislation, and cooperating with other educational commissions, department, and organizations (such as *ACHE, AEA, and AVA*), and the State Department of Education in the promotion of legislation for the welfare of post-secondary education.
- b. Members of the committee will be *recommended by the Legislative Affairs Chairperson and appointed by the Executive Committee*.
- c. Appointments to this committee will be representative of the administrative, faculty, student services, support personnel, and other segments of the organization.

Section 4. Communications Committee

- a. *Members of the committee will be recommended by the Communications Officer and appointed by the Executive Committee.*

Section 5. Auditing Committee

- a. An Auditing Committee, composed of two persons employed at member institutions other than those represented on the Executive Committee, will be appointed by the president to carry out such duties as designated by the Executive Committee.

Section 6.

Ad hoc committees may be appointed by the president.

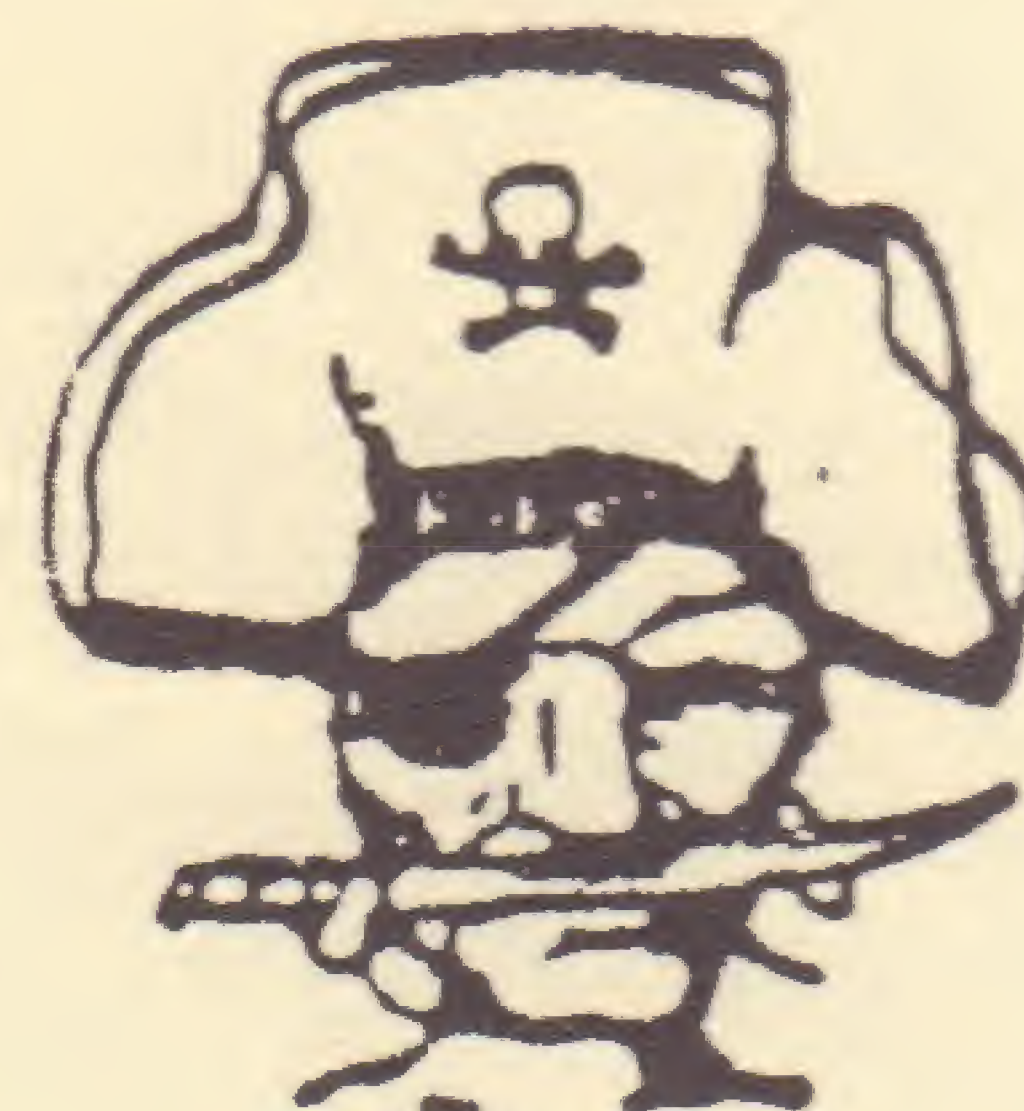
ARTICLE X. FINANCE

The Association invests in the Executive Committee full responsibility and authority for establishing the annual individual and institutional dues and for accepting gifts, grants, or other income from appropriate sources.

ARTICLE XI. AMENDMENTS

Proposed amendments will be submitted in written form to the secretary by a member at least ninety (90) days before the annual convention. Upon approval of the Executive Committee, the secretary will distribute such proposed changes in written form to all individual and institutional members at least thirty (30) days prior to the annual convention. Proposed changes originating from the Executive Committee must be distributed to the membership at least thirty (30) days prior to the annual convention. Ratification of all changes of the Constitution will require two-thirds favorable vote from the members attending the business session of the annual convention.

Chattahoochee Valley State Community College



CVCC's Associate Degree Nursing Students Have 100% Pass Rate

Students completing the 1986-87 Associate Degree Nursing Mobility Program at Chattahoochee Valley State Community College received a 100% pass rate on State Board exams. In addition to receiving an Associate in Applied Science in Nursing Degree, these students are now licensed to practice as registered nurses. The students are:

Vicki Lynn Baldwin, Regina Sue Blount, Rita Lemerle Caro, Lera Mae Dent, Collette Ann Greer, Barbara Jean Harper, Tammy Marie Heater, Sherril Lynn Howell, Stephanie Lamorris Hunter,

Susan Francisca Johnston, Pelbe Jeneice Jones, John Stephen Knipe, Donna Jean McGrotha, Lonya Faye Rhodes, Vernelle Sapp, Janis Carol Scarpati, Esther Ina Toliver, Patricia Ann Walker, and Jessie Young.

The twelve month mobility program is designed to allow students who are already licensed practical nurses to become registered nurses and to receive an Associate Degree in Nursing. Students are admitted to the program once a year in June with the deadline date for admission the previous November.

Lurleen Wallace STATE JUNIOR COLLEGE

Beck Named President of Virginia College

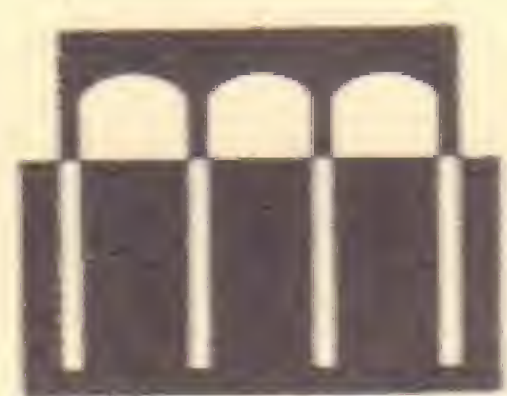
Dr. Marilyn Clark Beck, a native of Elba and dean of academic affairs at Lurleen B. Wallace State Junior College, announced her newly accepted position as president at Lord Fairfax Community College, Middletown, Virginia.

Dr. Beck has been with LBW for the past 17 years. Her first position with LBW as a math instructor lead to a position as the division chairman, Title III coordinator and dean of academic affairs. Beck has served on numerous committees on higher education and served as past president of the Southern Association of Community and Junior Colleges; she is currently secretary/treasurer of SACJR. Beck has also been selected as "Top Administrator of the Year" by a selection committee of the State Department of Education and was given the Chancellor's Award.

Dr. McWhorter, President of LBW, states, "Dr. Beck has been a tremendous asset to LBW, the community, and the State of Alabama. We are confident that she will have great success with her new position as president at Lord Fairfax Community College."



Dr. Marilyn Beck



ENTERPRISE STATE JUNIOR COLLEGE

Your Investment in Excellence

ESJC Receives 1 of 16 Equity Grants in Nation

Dr. Joseph D. Talmadge, president of Enterprise State Junior College, announces that ESJC has received a general grant of \$132,536 from the Women's Educational Equity Act (WEEA) grant program in Washington, D.C.

According to Dr. Shirley H. Woodie, dean of development at ESJC, the WEEA grant is one of the most competitive grants the college has ever received. Only 16 general grants were awarded in a competition which included applications from educational institutions and other public agencies throughout the United States. Three of the 16 grants were awarded in the

Southeast with Enterprise State receiving the only grant in the State of Alabama. Since there are few such grants awarded, the agency selectively funds programs they feel will have a state-wide or national impact and that can also serve as models for other schools interested in implementing such programs.

Dr. Mary D. Bauer, director of community services, will direct ESJC's program. The major focus of the project will be a working partnership between the public schools and Enterprise State to strengthen career guidance of students.



Drs. Woodie (L) and Talmadge

ESJC Receives Five-year Federal Grant

Dr. Joseph D. Talmadge, president of Enterprise State Junior College, announces that ESJC has received a five-year federal grant under Title III of the Higher Education Act of 1965. The funding level for 1987-88 is \$500,000; and the college should receive a comparable level of funding in each of the remaining four years of the grant. This constitutes the largest single grant the college has received in its history.

Dr. Shirley H. Woodie, Dean of Development at ESJC and the director of the five-year project, reports that the competition for funds was extremely keen. Nationally, only 111 two-year and four-year institutions were funded under the Title III Part A Strengthening Institutions Program. Grants ranged in size from slightly under \$100,000 to \$500,000 for the first year.

ESJC's grant funds will be used to finance the development of an educational outcomes assessment program, a student assessment and learning center program, a comprehensive curriculum development program and a foreign language program.



ESJC Awarded Grant

(L-R) Dr. Joseph D. Talmadge, President; Dr. Shirley H. Woodie, dean of development; and Dr. Mary D. Bauer, director of community services, all of Enterprise State Junior College, review the proposal recently submitted by ESJC that secured a \$132,536 Women's Educational Equity Act (WEEA) grant for the institution.

ESJC Entertainers Win Best in Class

The Enterprise State Junior College Entertainers competed at the National Peanut Festival of Friday, October 23, and came away with superior ratings in the College Show Choir Division. Their performance was good enough to lift them to "Best in Class" at the Festival competition.

"The week leading up to the competition was a busy one for the 18-member ensemble," recalls Patty Muller, director of the group. Fall quarter having been underway only a little over a month, this was the group's first competition of the year.

"We spent many long hours of rehearsal in preparation for the week. The Entertainers presented five concerts including the Peanut Festival Competition and a short performance for Governor Guy Hunt at the Enterprise Chamber of Commerce Annual Banquet," she adds.

The group, founded in 1980 by Mrs. Muller, presents 50-plus concerts throughout the area each year. This past summer the Entertainers enjoyed the tremendous experience of traveling to New York City where they performed at the Lincoln Center. Their programs center around a popular repertoire and choreographed performance.



The 1987-88 ESJC Entertainers

Front row (L-R): Marla Granberry, Enterprise; Karen Tharpe, Ozark; Jessica Birchfield, Enterprise; Rachel Cowart, Elba; Deana Hunt, Enterprise; Rochelle Cain, Enterprise; Janet Andress, Enterprise; Debbie Hays, Enterprise; Terri Campbell, Clio; Blake Brunson, Enterprise. Back row (L-R): Deryl Hunt, Enterprise; David Martin, Enterprise; Marty Harrelson, Elba; Bo Roberts, Enterprise; David Shaw, Daleville; Jon Strength, Enterprise; Ron Britt, Birmingham; and Richard Thompson, Ozark.

Faulkner State

Presidential Scholarships Announced

President Gary Branch announced the following Presidential Scholarships: Kirby R. Langley; Julie Dianne Cotton; Lisa Lynn Tisdale. These scholarships provide \$1200 for a student to attend Faulkner State and are awarded in recognition of a student's outstanding high school record and leadership qualities.

Julie is a 1987 graduate of Ernest Ward High School and the daughter of Mr. & Mrs. John Cotton of McDavid, Florida. Her accomplishments include being a member of the Beta Club for two years; F.H.A. member for three years; assistant yearbook editor her junior year; yearbook editor her senior year; Senior Who's Who; Academic All-Star; and on the A B honor roll. While at Faulkner Julie plans to major in accounting.

Kirby is a 1987 graduate of Fairhope High School and the son of Mr. & Mrs. Raymond Langley of Fairhope. Kirby's high school activities include being senior class president; Key Club Sergeant-at-Arms; member of the annual staff for four years serving as Advertising and Business Managers; member of junior varsity and varsity soccer teams; student of the month; voted Best All Around; Girls Service Club Sweetheart; and Class Favorite.

Lisa is a 1987 graduate of Baldwin County High School and the daughter of Mr. & Mrs. McArthur Tisdale of Bay Minette. Her accomplishments at Baldwin County High School include being a member of Fellowship of Christian Students for four years; member of the Beethoven Music Club for four years and serving as vice-president her junior year and president her senior year; member of the Spanish Club serving as vice-president her junior year; member of the French Club; Key Club favorite; member of the National Honor Society; member of the Chamber of Commerce Youth Activities; and listed in Who's Who of American High School Students.



Area Students Named to President's List

President Gary Branch has announced the names of those students who qualified for placement on the President's List at Faulkner State for Summer Quarter 1987. In order to be selected for this honor list a student must maintain a 4.0 (All A) average and take at least 15 quarter hours. "This is no easy task. Especially

in the summer when there are so many distractions. Many students must work in order to earn money to pay for school during the year and to maintain this high grade point average is quite an accomplishment," said Branch.

The following students were named to the President's List:

Baldwin County:

Lauree Adams
Orville Allen, Jr.
Shirley Ammons
Lee Beasley
Wanda Blackburn
John Chapman
Linda Compher
Kay Cumbie
David Davis III
Cheryl Dunaway
Kelly Grant
Debra Green
Bobby Guy
Lillian Harbison
Donna Henderson
Phillip Henderson
Elizabeth Hinote
Grace Hollingsworth
Beverly Lami
Phyllis Landau
Scherryl Lindsey

Shelagh McClain
Cydney McDaniel
Kenneth McDowell Jr.
Sherlyn McNally
Alice Moore
Dennis Morales, Sr.
Brenda Morries
Alesia Morissette
Carolann Norwood
James Penry
Margaret Pigott
Gail Richerson
Barbara Riherd
Olga Rook
Sue Selby
Christina Smith
Mary Stacey
Joe Stuckey, Jr.
Leslie Turnbull
Traci White
Virginia White

Mobile County:

Carol Austin
James Davis
Dana Elmore
Tina Lee
Wendy Powell
Marjorie Short
Jonnie Thompson

Other Areas:

Faith Baumann
Pam Etheridge
Doris Metzler

FSJC Pre-Season Favorite

Faulkner State has been picked to win the state basketball championship by a pre-season poll of coaches. The annual poll, in which coaches are not allowed to vote for their own team, has proved to be a jinx in recent years. The pre-season favorite has failed to reach the state tournament the past few seasons.

Calhoun is ranked second and Patrick Henry, the only Southern Division team to join Faulkner in the top ten is rated ninth. The state tournament will be held at Faulkner State, giving the Sun Chiefs a home court advantage should they qualify for the event.

The high ranking of the Sun Chiefs is a result of Faulkner's number two finish in last year's

tournament. FSJC returns Terry Hollins and Ricky Everett, all tournament selections in 1987. In addition, Faulkner has added four big men to their roster: 6'9", 220 pound Gene Miles; 6'8", 190 pound Cedric Cusic; 6'6", 263 pound Demetrius Coates; and 6'6", 190 pound Scott Parker.

Sun Chiefs' head coach Jack Robertson says of his team's lofty pre-season status, "Obviously, we're very honored by it. But it also puts a lot of pressure on our young men. We'll have to be ready to play every night because everyone will be out to knock us off." Robertson adds, "We can either use it to our advantage as a motivational tool or we can let it go to our heads."

Faulkner Baseball: Back On Track

After a lull in the early 1980's, Faulkner State baseball is headed back toward the prominence it enjoyed under Stan James. James, who was the only coach FSJC ever had, retired from baseball to begin a women's softball program at the college. He had led the then Red Eagles to numerous championships before making the switch five years ago.

Wayne Larker was named head coach two years later, instantly regaining the respect the program had lost the two previous years. Faulkner was ranked as high as third in the nation in Larker's initial season. Since that time, Faulkner State has become a reliable training ground for players headed to major college programs and the professional ranks.

There are currently five former FSJC players in professional baseball who played for Larker. In addition, ten ex-Sun Chiefs are playing baseball for major college programs.

Why has Faulkner State come on so strong the past three years? "Word of mouth," says

Larker. "After our first year, people started looking at us again. They knew they could learn some things here."

One of those who has spread the word is 1985 grad Turner Ward. He was drafted by the Yankees a year later and, this past season, hit above .280 for Ft. Lauderdale in the Florida State League. Ward was quoted in a Ft. Lauderdale newspaper as giving credit for his success to the Faulkner State program.

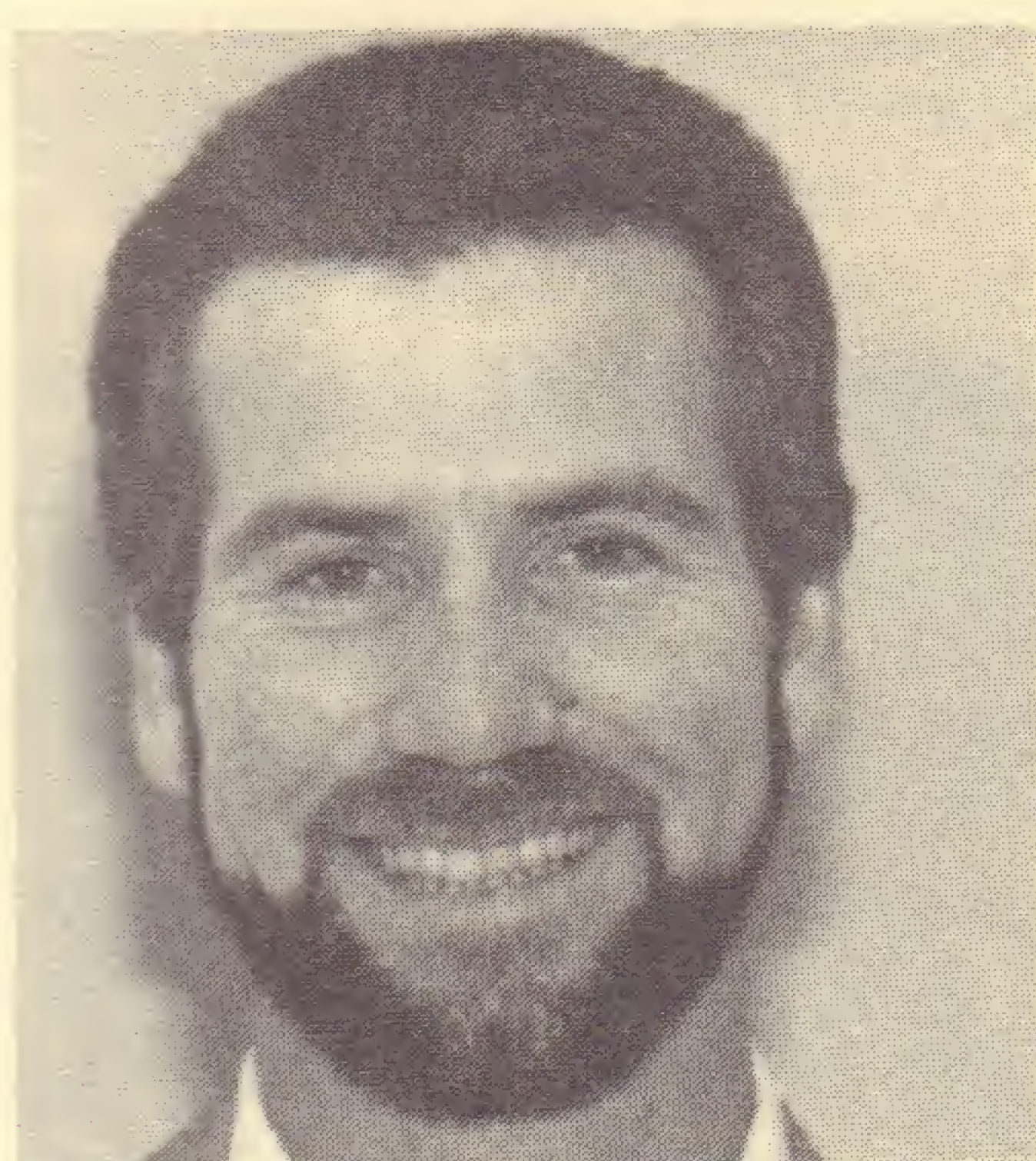
Larker says, "The kids tell somebody cares here. They know they'll be working hard each day, even in the fall."

The Sun Chiefs are currently in the midst of their fall schedule in preparation for what Wayne Larker hopes will be a big 1988. "One thing you can count on," says Larker, is that these young men will have been given every opportunity to reach the level of improvement necessary to move on to a four-year school and, some of them to the pros."

GSCC To Offer New Program

Gadsden State Community College is offering a new program, Home Health Care Attendant, beginning with the Winter Quarter. In announcing the new program, President Robert Howard said, "The Home Health Care Attendant Program was developed to train students to assist persons who are ill and living at home, but who do not require hospital care or the specialized care of a registered nurse." The program will be offered through the Technical Division, and classes will meet on the Valley Street Campus.

The training period for the Home Health Care Attendant Program is two quarters (6 months). Students will be awarded a certificate upon completion of the course. Topics covered in the program include home management, nutrition and food preparation, psychology of aging, ethical and legal concerns, human relations skills, personal care needs, and clinical experiences.



Russ Johnson

Johnson Selected Student of Year in Civil Engineering Program at GSCC

Russ Johnson has been selected as the first recipient of the Student of the Year Award in the Civil Engineering Technology Program at Gadsden State Community College.

Johnson, a resident of Attalla and native of Miami, Florida, completes the Civil Engineering Program this quarter. He has maintained a 4.0 grade point average in his major field of study with only one B along with all A's in his other courses. He has been on the all A's President's List seven out of eight quarters at GSCC.

The selection of "Student of the Year" is based on academic excellence and dedication to the college and the civil engineering program.

According to Tim Green, instructor in the civil engineering technology program, "Russ has shown a great ability to work well with others in a team approach to problem solving. He has been a model student in accepting responsibilities for coursework and extra assignments beyond the basics required in the laboratory experiences. He has also developed the professional attitude that is so important to succeeding in any profession. I am very proud he has received this much deserved recognition."

Russ is currently taking night classes in the Technology Degree Program at JSU. He is married to the former Virginia Diane Davis, and they have four children, Jason, August, Nicholas and Russ Jr. Of his wife, Russ says, "She is my total support and inspiration. Without her encouragement, I would not have been able to meet the requirements for this award."

Gadsden State Community College

GSCC Science Club Studies Marine Biology On Dauphin Island

Dauphin Island Sea Lab is Alabama's unique approach to studying and researching ocean life. Nineteen students of the Gadsden State Community College Science Club and five college staff members recently visited the Sea Lab to explore marine biology concepts and techniques and to collect and study marine specimens.

The Sea Lab, located on Dauphin Island just off the coast south of Mobile, is operated through the Marine Environmental Sciences Consortium, an organization of nineteen state colleges and universities. Members of the consortium cooperatively offer undergraduate and graduate course work in Marine Biology. Most of the courses are taught in the summer when students take their classes on Dauphin Island and stay in the dorm on the Sea Lab campus.

Gadsden State's delegation stayed in the dorm during its three-day visit to the Sea Lab. Following a schedule developed by Dr. John Simpson, sponsor for the Science Club, Area Head for the Science Division at GSCC and frequent visitor to the Sea Lab, students began their busy days at 6 a.m. According to Simpson, "We have to start early and work late because there's so much to see and do. I don't want our students to miss anything. They enjoy the activities so much though, there's very little complaining. We have so much scheduled, they don't have time for that!"

The first day at the Sea Lab students go on a marine specimen collecting trip aboard the Sea Lab's research vessel, the *A.E. Verrell*. Collecting specimens aboard the research vessel requires the use of a trawl, which is a large 100 foot mesh net. This technique is similar to that used by shrimpers.

When the first collection of the day is brought aboard and placed on the sorting table, students crowd around, eager to examine the catch. "I have to remind them often not to touch any-

thing," says Simpson, "until I have sorted through the catch with a wood spatula to make sure there aren't any poisonous animals such as sting rays in the catch. Then the students are given the opportunity to examine the catch."

The catch usually includes sea animals that most students have never seen firsthand. In the catch aboard the research vessel this fall, students examined about 40 specimens including tongue fish, squid, threadfin lookdown, robin fish, skates, shrimp and flounder, puffers, bumpers, silver sides and butter fish.

Students discovered another way to collect specimens by using a seine, which required their energy and not that of the research vessel. They pulled seines, fine mesh nets of 20 to 50 to 100 feet, while wading through the waters of the gulf and bay areas and tidal pools. This collecting method produced lots of squeals and excited comments when students examined the catch they had seined. "For some reason the catch is more significant to students when they have pulled the seine," says Simpson. In the tidal pools and gulf and bay areas students collected a different variety of marine fish and marine invertebrate specimens including needle nose fish, glass shrimp, pompano, sheep's head minnows, killi fish, mullet, star gazers, soles and a variety of invertebrates such as crabs and jellyfish.

A favorite or most memorable experience included in this marine biology exploratory trip is a visit to the marshes, which according to Simpson, serves as the nursery for the sea. "This part of our trip to Dauphin Island is most unusual, because we walk around in the mud of the marshes to collect specimens. The marshes are sticky and smelly, and students usually get stuck in the mud up to their thighs. It's a lot of fun and very interesting, but rather messy," says Simpson.

GSCC's Director of Data Processing Retires

Doug Ponder, director of data processing at Gadsden State Community College, has retired after 15 years with the college.

As director of data processing at GSCC, Ponder was instrumental in the development of the student accounting and records system and the financial management accounting system used by the College. The financial management system was developed for internal and external records.

In his day-to-day duties, Ponder coordinated the activities of the data processing center, insuring that administrators and faculty members had access to the informational services they needed to do their jobs more effectively. Ponder also served as the liaison between the college and state agencies for data processing information.

Ponder came to GSCC in 1972 from the Aniston City School System, where he was director of data processing. He has an M.B.A. from Jacksonville State University and has completed numerous IBM short courses on computer programming and systems operation.



Of his retirement, Ponder says, "I've made a lot of friends here, and I've truly enjoyed my work. But now, it's time to do something else." The 'something else', according to Ponder, is fishing out West, chores around the house, consulting work and maybe even teaching a class or two.

Ponder is married to the former Faye Brown of Crossville. They have 6 children and 5 grandchildren.



Dr. Judy Merritt

Birmingham Kiwanis Induct President Merritt

Dr. Judy Merritt, President of Jefferson State, was one of the first six women to be approved for membership this Fall into the Birmingham Kiwanis Club.

After 70 years of being a service club for men only, the Birmingham Kiwanis Club voted to open membership to women this past July. The Kiwanis accepts qualified business and professional leaders.

Birmingham Bullish on Jefferson State Investments Course

A relatively new course at Jefferson State, Business 156 - Investing, has grown in the past year from one class to four, from around 20 students to now serve about 150 each quarter.

Investments courses offered are: Business 156-1: an Introductory course to Investing. It gives students exposure to what's happening now in the market, showing students on the computer what the market is doing right at the moment. It covers principles and procedures to use as a guide for the small investor. The emphasis is on stocks and bonds market operations.

Business 157-2: a continuation of BUS 156, with more in-depth study of principles and techniques of investing. The emphasis is on a technical analysis of investment markets including: stocks and bonds, options, mutual funds, commodities and options on commodities.

Business 158-3: This third course will cover simulated trading and computer trading using fundamentals and technical analysis of the markets.

In BUS 158-3 live quotes are covered on the following: stocks, bonds, mutual funds, options and commodities. Also included will be charting capabilities to chart all this in approximately 169 different charts.

Jefferson State College Professor Honored by the Society of CPCU

Dwight A. Giles, CPCU, CLU, ChFC, professor of insurance at Jefferson State, was one of 19 college and university professors from around the country who recently attended the 1987 Annual Meeting and Seminars of the Society of Chartered Property and Casualty Underwriters (CPCU) as a distinguished guest. The Society of CPCU, founded in 1944, is a national association of more than 17,000 insurance professionals who have attained the prestigious Chartered Property Casualty Underwriter designation. Recognized as the standard of professional achievement in the property/casualty insurance industry, the designation requires passing ten national examinations, satisfaction of experience requirements and dedication to strict ethical standards. The main activities of the Society and its 142 chapters are in the areas of continuing professional education, publications and research.

Jefferson State

Doran On New Hoover Board of Education

Dr. Paul Doran, chairman, department of business and economics at Jefferson State was recently appointed to the newly formed Hoover Board of Education.

Doran says the new school system is "an idea whose time has come." He graduated with a BA from the University of Montevallo and then received the MBA from Samford University. He later earned his SPA from Nova University.



Child Development Program Lets Students Experience Day Care Management

Jefferson State's Child Development program has a fully equipped teaching laboratory for students learning to care for preschoolers. There are also excellent outdoor facilities offering a fenced play area with swings, slides and other play structures including a nearby tricycle path.

Coordinator for the Child Development program is instructor Pam Lanning.



Introducing Jefferson State's "Ambassadors". New Campus Hosts!

This enthusiastic group of students are new campus hosts, recently organized under the direction of Director of Admissions Jim Blackburn. The Ambassadors will be on hand to help with events on campus and are prepared to visit with groups off-campus to tell others about Jefferson State.

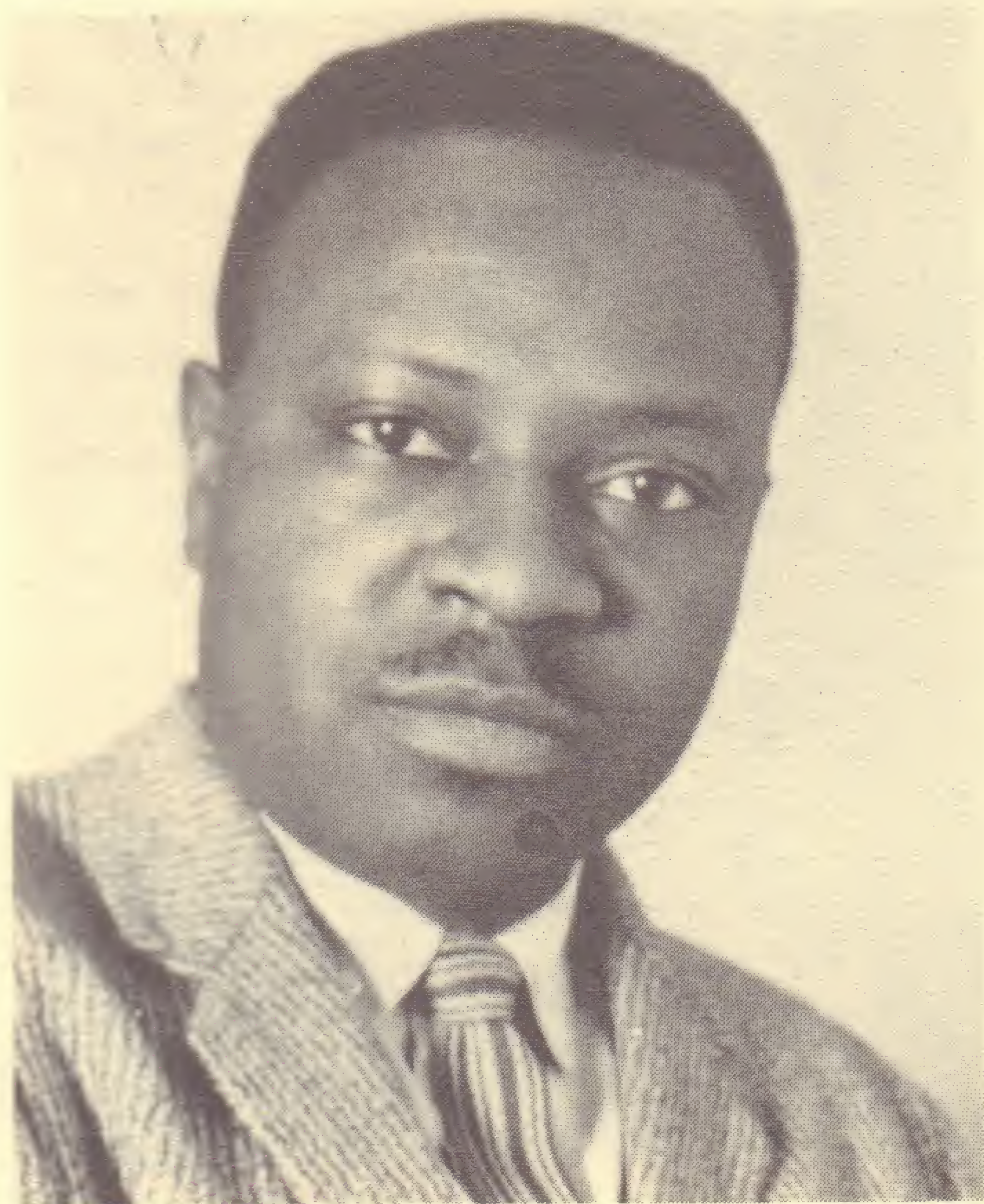
Lawson State

Lawson Instructor Attends The White House Initiative Conference on Historical Black Colleges and Universities

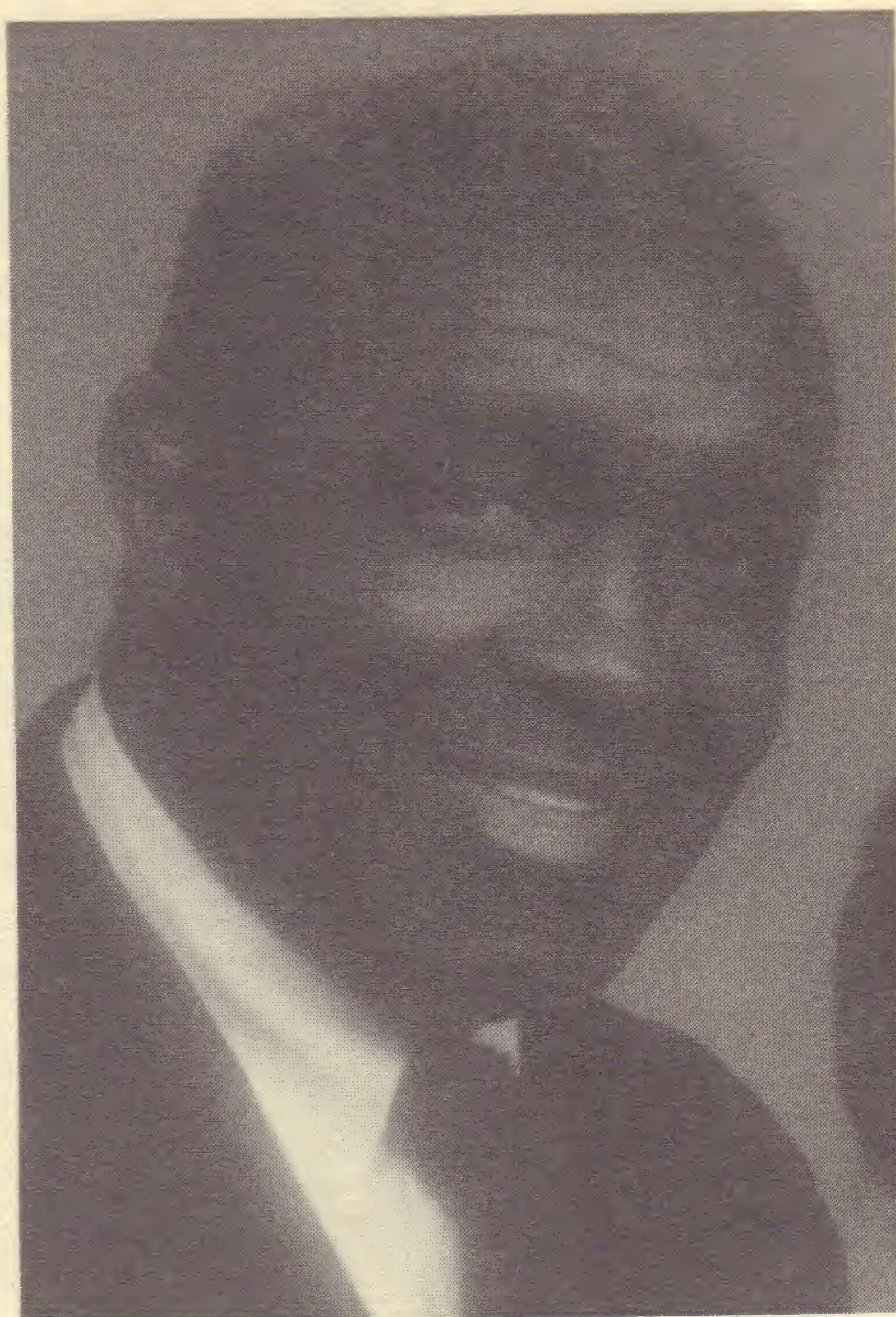
Matthew Howard, chairman of the science department, Lawson State Community College, recently attended The White House Initiative Conference on Historical Black Colleges and Universities with emphasis on Science and Technology. These sessions were conducted at The National Academy of Sciences in Washington, D.C.

The purposes of this conference were to identify resources of support to strengthen historically Black colleges and universities; to enhance the interest of Black students toward pursuing careers in science and technology; to increase the number of Black Ph.D.'s in the sciences and engineering technology; to design programs of studies which will prepare Black students for medical, dental and scientific professional schools; to formulate guidelines that would identify Black students who exemplify scientific capabilities as early as grade school; to institute summer science programs funded by agencies of concern for increasing the pool of Black scientists, engineers and doctors.

Ms. Yolanda S. George, a presenter, representing The American Association for the Advancement of Science Studies suggested that Blacks, Hispanics, Native Americans and females are under-represented in scientific and technological areas of endeavor. This under-representation has been linked to a lack of adequate pre-college mathematics and science education of these groups. Her study further predicted that "If the United States is to maintain and build upon the levels of distributions made by scientists and engineers to the quality of life, national security, and economic competitiveness beyond 1995, we must strengthen the mathematics and science education pipeline." It is important to develop interest and talent among groups which have historically had low rates of participation in science and engineering.



Matthew Howard



Mr. Robert E. Lee

Veteran Lawson State Teacher Attends History Forum

Mr. Robert E. Lee, veteran history instructor at Lawson State Community College attended the Twenty-First Annual Duquesne University History Forum, October 29-31 at Chatham Center, Pittsburgh, Pennsylvania. The main address was delivered by William E. Leuchtenburg from the University of North Carolina. The theme was "The Constitutional Revolution in Civil Liberties: America's Second Bill of Rights."

This forum is the largest meeting that deals with all aspects of history. It is held annually in the Northeast. Other commentators and speakers included: Lawrence E. Gaichas, Duquesne University; George E. Snow, Shippensburg University of Pennsylvania; Terrence M. Ripmaster; William Patterson College; Thomas M. Jacklin, University of Baltimore; George A. Brubaker, University of Arizona; Jerome Jansen, Duquesne University; Arthur E. Burt, Howard University; Judith M. Curran, College of Staten Island and many others. The Forum Director is Bernard J. Weiss.

Success Story

Ms. Pauline Suggs, a 1965 graduate in the general clerical program of Lawson State Community College Technical Division was the recipient of the 1987 Distinguished Service Award on November 17, 1987. The award ceremony was held at the National Building Museum in the Pension Building, Washington D.C.

Ms. Suggs received the honor for sustained superior performance as secretary to the deputy general counsel, resulting in increased efficiency in OGC operations.

Many congratulatory letters were sent to Ms. Suggs from the United States General Accounting Office.

Lawson Receives Title III Grant

Lawson State Community College in Birmingham is one of the approximately 100 minority institutions recognized recently as a Historically Black College or University (HBCU). Because of this designation, Lawson State received a special five year Title III grant from the Department of Education with the first grant year starting in 1987. The amount of the first year's Title III grant is \$470,277.

The HBCU Program was developed by Congress to assist designated institutions in establishing and strengthening their physical plants, academic resources and student services so that HBCU may continue to participate in fulfilling the goal of equality of educational opportunity. The mission of a HBCU was, and is, the education of Black Americans.

Lawson State has developed the Title III grant around three broad activities: (1) Instructional Facility Improvement (2) Academic Instruction Improvement and (3) Student Services Improvement for Academic Success.

Dr. Gloria S. Walker is Title III coordinator.

Ward Named President

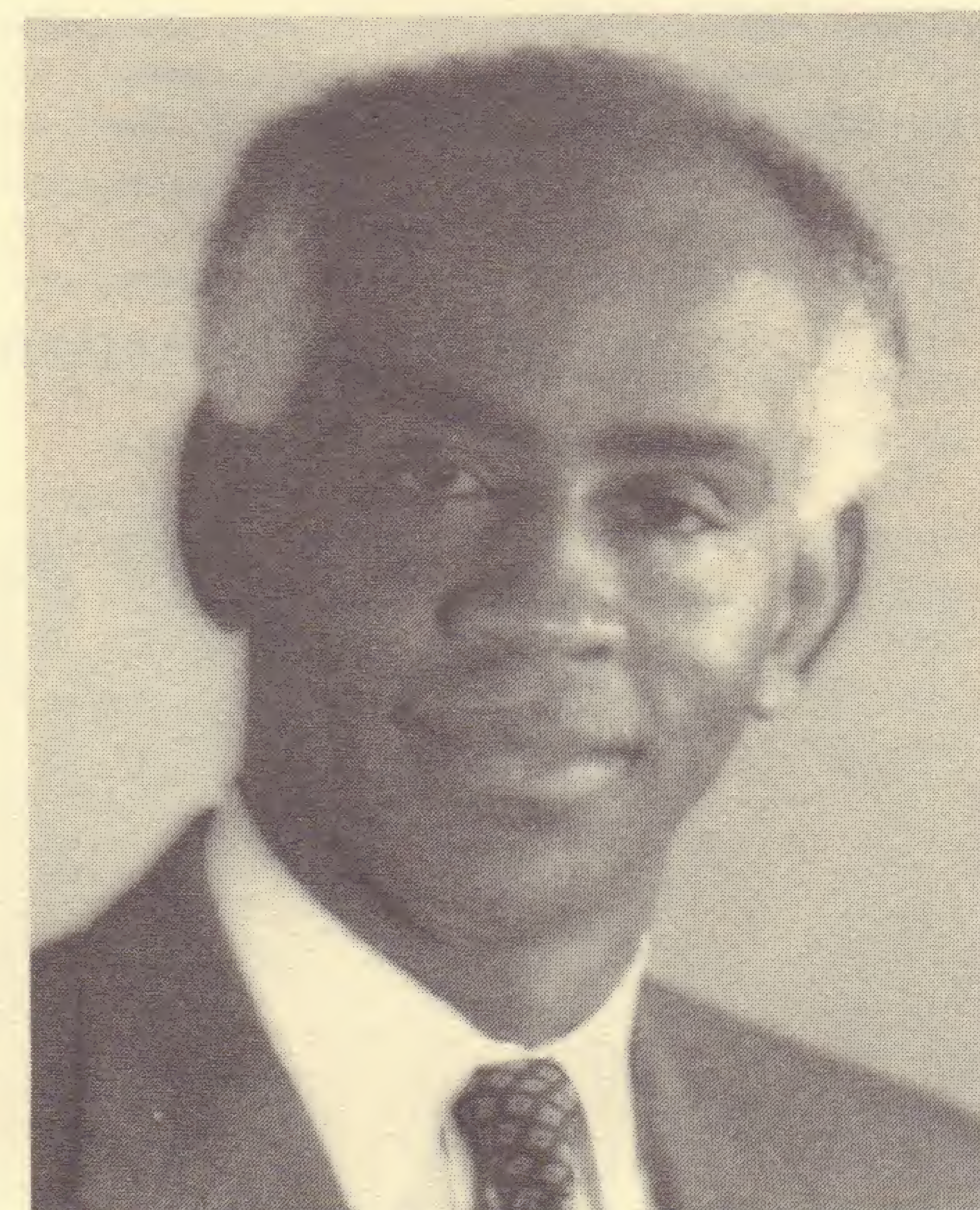
The new president of Lawson State Community College, Dr. Perry W. Ward, is excited about the many opportunities that exist on the campus and pledges to provide positive and professional leadership.

His education includes a B.S. degree from Miles College, and the M.S.W. and Ph.D. degrees from the University of Alabama.

Before assuming his present position, Dr. Ward was the Executive Director of Basic Education for The Birmingham Board of Education from 1979-1987. He taught in the Graduate School of Social Work at The University of Alabama, and has worked with The Birmingham Urban League Adult Education Program.

Dr. Ward's community and Leadership activities include the following: Board of Directors/Birmingham Regional American Red Cross, and Treasurer/Board of Directors of The Jefferson County Mental Health Association.

Dr. Ward is married and is the father of three children.



Dr. Perry W. Ward

Official WSCC Hostesses Selected



Official college hostesses for Wallace State Community College have been selected. Members of the organization assist with campus tours, scholars bowls, and other activities in conjunction with the public relations office. Pictured from left are (Front Row): Kim Earwood, Fairview; Beverly Allison, Guntersville; Scarlott Collins, Arab; Suzanne Nails, Vine-

mont; Carla Whitaker, Hanceville; Tracy Hodges, Cullman. (Back Row): Cindy Murphree, Holly Pond; Brandi Story, Holy Pond; Kim Harper, Fairview; Stephanie McConnell, Cullman; Camilla Phillips, Brewer; Jane Ann King, Vinemont; Tammy Nichols, Hanceville. Linda Jones Albright, director of public relations at Wallace State is the group sponsor.

Wallace State-Hanceville Opens New Library

The new five-story library at Wallace State Community College-Hanceville has opened for student, faculty, and community use. The library facility, designed by Samuel Donze, has a capacity of 80,000 books. The archives department contains materials for local and family history studies and will soon house the official papers from the administration of Governor James E. "Big Jim" Folsom of Cullman. College librarian William Simpson explained that the Archives and History Center is housed on the fifth floor. Archives department director and history professor Royal Laney is responsible for the Folsom Papers as well as a project to microfilm local records and maps.

The library has 36,600 square feet of space including an audio/visual auditorium and media production area. The sixth floor houses a 3,600 square foot conference area. The old library has been remodeled to house the computer science department.



Circle K Has Lost Parents House



L to R - Mrs. Ruth Young, faculty sponsor; Sandra Cadenhead and Ralph Rafuse, president, Dothan. Kneeling, Stacey and Bart Thomas, Abbeville.

Looking out for the little ones who inevitably wander off during the National Peanut Festival will be the Circle K members of Wallace College. Once again, they will run the award-winning Lost Parents House as a community service project. This year the Lost Parents House will be in a camper trailer, provided by Camper Sales of Dothan. It will be on the Midway in front of the 4-H Club exhibition barn and will be open during the hours the fair is in progress.

Martha Bell Joins Wallace College Staff as Title III Coordinator

Mrs. Martha Bell of Dothan has joined the staff of Wallace College as coordinator of Title III programs. She worked several years with the Dothan School System as coordinator of programs for sensory impaired children (those with speech, vision or hearing problems). She was also regional director of the Alabama Institute for the Deaf and Blind home training program for parents of pre-schoolers.

At Wallace College, Mrs. Bell will administer the Title III programs of strengthening the instruction and its commitment to student retention. Her work will involve assessment of students' needs, developing recruiting models for target groups (i.e., adult students), and advisory services to students.

Mrs. Bell has lived in Dothan since 1963. She earned her bachelor's degree from the University of Alabama with a major in speech pathology and a minor in sociology. She also holds a master's degree in education from the University of Alabama in Birmingham and has done graduate study at Kent State University.

The Governors of Wallace College, current Alabama junior college baseball champions, were honored by the Alabama State Board of Education last week for their accomplishments. The team represented Alabama in the Southeast US District play-offs, finishing second. Five players were named to the '87 Alabama All-Tournament Team and six to the District All-Tournament Team. During the season Coach Sammy Frichter won the 400th game of his career and was named '87 Alabama Junior College Baseball Coach of the Year. During his service at Wallace College, 13 professional ballplayers have been developed and 85 student athletes have received university scholarships. Board of Education member Steadman Shealy read the resolution honoring them to the entire board and to Gov. Guy Hunt at the meeting in Montgomery on Aug. 27.

Summer Music Camp at Wallace College Backed by Symphony Association

A Summer Music Camp at Wallace College for area students has received a large donation from the South Alabama Symphony Association (SASA).

Roger Denisor, SASA president, presented a check for \$4,500 to Dr. Nathan Hodges, Wallace College president, during a news conference September 10 at the Episcopal Church of the Nativity in Dothan.

The music camp, which will start next summer on the Wallace College campus, is an effort to strengthen the quality and quantity of music education in the Wiregrass. It will be administered by a committee of faculty from Wallace College and members of the Symphony Association.

This committee will make a survey of the current music education in the Wiregrass and design a program which best fits the needs of the area. More than just a summer instructional program for area students, it is also expected to be an assistance program for area schools.

Wallace College

Circle K Chapter at Wallace College Earns National Honors

The Circle K chapter at Wallace College earned national recognition for its single service project of helping the Salvation Army Christmas program.

The chapter placed fourth in the United States. Members were recognized at the recent Circle K International Convention at St. Louis, Mo. The delegation included chapter president Ralph J. Rafuse of Dothan; Katharine Easom, secretary, Blakely, Ga.; Mrs. Ruth Young, chapter sponsor; and Critt Snellgrove, Kiwanis advisor.

The Single Service Award recognized the chapter's unselfish volunteer efforts to help the less fortunate in the community. For the past six years, Circle K members from Wallace College have helped provide, prepare and distribute Christmas and Thanksgiving baskets to needy families.

Park Wins 2 Gold Medals in National Collegiate Karate Meet

Susan Park, Dothan's tiny dynamo, won two gold medals for herself and a national third place ranking for Wallace College at the 12th annual National Collegiate Championships at Stetson University, October 3.

The Tae Kwon Do instructor and competitor finished first in the Forms Competition and in the Women's Fly-Weight Sparring. Miss Park was the only one to win two gold medals in the tournament.

State Board Honors Champs



The Wallace College Governors

Shelton State



Miss Shelton State 1987
Khristina Spruill

Birmingham Firm Makes Gift to New Cosmetology Building

Joe Fant, president of Southeastern Salon Sales, Inc., Birmingham, Alabama, was the keynote speaker at a recent luncheon held to kick off local fundraising efforts for the new cosmetology building now under construction at Shelton State Community College. At the luncheon Fant announced Southeastern Salon Sales will give over \$10,000.00 in equipment to the new building.

In addition to the basic courses, the new cosmetology building will provide additional space for advanced courses. Plans are being made to offer advanced courses in skin care, acrylic nail art, and a computerized systems program.

Shelton to Play Host to Alabama Junior College Music Showcase

The Alabama Junior College Music Showcase will be held March 26 in the Moody Music Building on the campus of the University of Alabama. The purpose of the showcase is to promote excellence in instruction and performance. Stimulations of directors and students will be prompted by interaction and listening to each other.

According to Syble Coats, all of the music departments in Alabama's junior colleges are invited to participate. Scheduled to be heard are show choir, concert choir, jazz band and concert band.

Plans Announced for 1988 Miss Shelton State Pageant

The 1988 Miss Shelton State Pageant will be held Saturday, February 13, at 7 p.m. in the junior college auditorium. The winner will represent the college at the Miss Alabama Pageant scheduled to be held in Birmingham in

June. The Miss Shelton State Pageant is an official Miss America preliminary. This will be the eighth pageant sponsored by the college.

Khristina Spruill, Shelton sophomore, was the 1987 Miss Shelton State.

Shelton State Technical Division Receives Engine From Willings Detroit Diesel, Inc.

The Technical Division of Shelton State Community College recently received a diesel engine for highway from Willings Detroit Diesel, Inc. of Birmingham, Alabama. The engine, which is the type found on highway trucks, is a series 92 six cylinder and will be used in the training of students.

Receiving the engine are Jim Eggleston of Detroit Diesel Allison, Shelton instructors Ray Mills and Luther Morrison, Hugh Kynard, Dean of the Technical Division, and Bill Fravert, Willings Detroit Diesel, a distributor for Detroit Diesel Allison products in Alabama.

Shelton to Participate in Joint Project with UA

Shelton State and the graduate school of library service at the University of Alabama are developing a slide/filmstrip program for EBSCO'S *Magazines Article Summaries*.

Magazine Article Summaries, is a general periodical index. The filmstrip will be mass-produced and distributed nationally to subscribers in promotional offers and for sale later.

Debbie Grimes, director of library services at the college, developed the script for the project. Some of the students at the college participated in the shooting of the filmstrip. The audio portion of the program will be developed by a professional company in Kentucky.

EBSCO Industries, Inc. is an international business based in Birmingham.

AJCCA REGISTRATION FORM

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Enclosed is my check for AJCCA Registration made payable to The University of Alabama for:

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Tuscaloosa, Alabama 35405
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Rates: \$44.00

Quality Inn

3801 McFarland Boulevard
Tuscaloosa, Alabama 35401
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Sheraton Capstone Inn

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Rates: \$54.00 - Double

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